



## Minutes for Meeting Book - Tuesday, February 17, 2026 Board of Directors Meeting

Tuesday, February 17, 2026 | 6:00 PM - (GMT-06:00) Central Time (US & Canada)  
Sourcewell Headquarters

### Attendees:

Greg Zylka, Sharon Thiel, Sara Nagel, Doug Dahlberg, Julia Kicker, Steven Barrows, and Shannon Pfeiffer

### 1. Call to Order

- 1.1 Determination of Quorum

### 2. Canvas Election Results

- 2.1 [Cert. of Election Barrows.docx](#)

[Cert. of Election Thiel.docx](#)

Recommendation: Approve the election certificates.

*Moved by:* Sara Nagel

*Seconded by:* Doug Dahlberg

**Aye:** Greg Zylka, Sharon Thiel, Sara Nagel, Doug Dahlberg, Julia Kicker, Steven Barrows, and Shannon Pfeiffer

**Carried 7-0**

### 3. Election of Board Officers

- 3.1 Chairperson  
Newly elected Chairperson assumes Chair

3.2 Vice-Chairperson

3.3 Clerk / Treasurer

Recommendation: Approve the Board officer nominations.  
Sharon Thiel as Board Chair, Greg Zylka as Board Vice Chair,  
Sara Nagel as Clerk/Treasurer

*Moved by:* Steven Barrows

*Seconded by:* Doug Dahlberg

**Aye:** Greg Zylka, Sharon Thiel, Sara Nagel, Doug  
Dahlberg, Julia Kicker, Steven Barrows, and  
Shannon Pfeiffer

**Carried 7-0**

#### **4. Consent Agenda**

Recommendation: approve the consent agenda as presented

*Moved by:* Sara Nagel

*Seconded by:* Greg Zylka

**Aye:** Greg Zylka, Sharon Thiel, Sara Nagel, Doug  
Dahlberg, Julia Kicker, Steven Barrows, and  
Shannon Pfeiffer

**Carried 7-0**

4.1 [Board Meeting Date 2026 Calendar.pdf](#) 

4.2 [2026\\_OTHER Board Meeting, Conference and Event  
Dates.docx](#) 

4.3 [Region 5 Voting Members-2026-01-16.pdf](#) 

4.4 [DESIGN~1.DOC](#) 

4.5 [2026 Election Timelines.docx](#) 

- 4.6 [2026\\_Timeline for evaluation of the Chief Executive Officer.docx](#) 
- 4.7 [2026 Sourcewell Workgroups.docx](#) 
- 4.8 [Ex Officio Roster 2026.docx](#) 
- 4.9 [Board of Directors Roster 2026.docx](#) 

## 5. Board Compensation

- 5.1 [Board of Directors Compensation Memo February 2026 - .docx](#)   
[APPROVED Board of Directors Compensation Memo February 2026.docx](#) 

Recommendation: Board Members Sara Nagel moved; seconded by Julia Kicker, to approve the compensation as presented. Further discussion was held, and the motion was amended; moved by Sara Nagel and seconded by Doug Dahlberg, to approve the compensation as corrected, removing the tenure requirement.

*Moved by:* Sara Nagel

*Seconded by:* Julia Kicker

**Aye:** Greg Zylka, Sharon Thiel, Sara Nagel, Doug Dahlberg, Julia Kicker, Steven Barrows, and Shannon Pfeiffer

**Carried 7-0**

## 6. Mileage Reimbursement and Meal Per Diems

- 6.1 Adoption of the IRS mileage rate, adoption of the GSA meal per diem rates for Board Members, and Adoption of the IRS mileage rate for ex officio members for distance traveled while attending meetings.

Recommendation: Adoption of the IRS mileage rate, adoption of the GSA meal per diem rates for Board Members, and Adoption of the IRS mileage rate for ex officio members for distance traveled while attending meetings.

*Moved by:* Steven Barrows

*Seconded by:* Doug Dahlberg

**Aye:** Greg Zylka, Sharon Thiel, Sara Nagel, Doug Dahlberg, Julia Kicker, Steven Barrows, and Shannon Pfeiffer

**Carried 7-0**

**7. Adjournment at 5:54 p.m.**