

Minutes for Meeting Book - Board of Trustees

08/18/2020 | 04:33 PM - 05:31 PM - Central Time (US & Canada)
Sourcewell - Executive Conference Room

Mr. Veronen, Chair, called the meeting to order at 4:33 pm. Voting Members present: Mike Wilson, Scott Veronen, Greg Zylka, Sara Nagel, Brad Hircock, and Dale Williams. Non-voting members present: Chad Coauette, Mike Carlson, Ryan Donovan, Robb Reid.

Mr. Wilson moved, seconded by Mr. Hircock, to accept the agenda. Motion carried.

Ms. Nagel moved, seconded by Mr. Williams, to approve the Minutes of the Board of Trustee Meeting held May 19, 2020. Motion carried.

Mr. Zylka moved, seconded by Mr. Wilson, to approve the Minutes of the Executive Committee Meeting held August 6, 2020. Motion carried.

Mr. M. Carlson and Mr. Donovan reviewed the year to date January 2020 group's loss ratio of 82.6% as of July 31, 2020; and the year to date July 1, 2019-2020 group's loss ratio of 145.3% as of July 31, 2020. The Reserve Analysis showed an overall reserve of \$7,545,809.00 as of July 31, 2020.

Mr. Donovan reviewed the scorecard rate strategy and the proposed January 1, 2021 renewal.

Mr. Williams moved, seconded by Mr. Wilson, to approve the January 1, 2021 renewal with the proposed overall increase of 1.4%. Motion carried.

Mr. Donovan reviewed 2021 Smart Plan changes to coincide with the 2021 IRS HRA contribution limits.

Mr. Wilson moved, seconded by Mr. Hircock, to approve the 2021 Smart Plan changes. Motion carried.

Mr. Donovan lead discussion regarding the Top Value Rewards Program and gift card incentives.

Mr. Wilson moved, seconded by Ms. Nagel, to approve the Top Value Rewards Program. Motion carried.

Mr. Donovan initiated discussion regarding the implementation of Progyny, an infertility treatment program. A representative from Progyny joined the meeting to answer questions.

Mr. Wilson moved, seconded by Ms. Nagel, to approve the implementation of the Progyny program effective January 1, 2020. Motion carried.

Mr. Donovan lead discussion to terminate the current fitness program and replace it with Well Beats.

Mr. Williams motioned, seconded by Mr. Hircock, to terminate the current fitness program and implement Well Beats. Motion carried.

Mr. Donovan discussed the resignation of Nancy Malecha and Phan Tu from the Executive Committee.

Mr. Donovan reviewed Covid-19 updates.

Mr. Donovan reviewed the Total Cost of Care settlement from HealthPartners.

Mr. Donovan reviewed the new process to reduce the number of forms used and increase administrative efficiencies.

Mr. Donovan gave an update on the MHC Small Group and ICHRA initiatives.

Mr. Donovan reviewed the current proposal statuses.

Mr. Donovan reviewed the schedule of future meeting dates.

Mr. Wilson motioned, seconded by Mr. Williams, to adjourn the meeting at 5:31 pm. Motion carried.