2020 Program Directory

For local governments and nonprofits in central Minnesota

Upper Gull Lake in Lake Shore, Minn.
Like you, we’re committed to community success. We share your goals and are dedicated to partnering with you to make central Minnesota a great place to live. Our programs are tailored to local government and nonprofits in our five-county region: Cass, Crow Wing, Morrison, Todd, and Wadena counties — with some of our offerings available to surrounding communities.

Everything we do focuses on one clear priority: collaborating to achieve targeted results and helping communities thrive.

To keep up to date on our latest offerings, visit us at sourcewell-mn.gov/community and subscribe to our monthly e-newsletter by contacting community@sourcewell-mn.gov.

### 2020 Program Directory

**Services** .......................................................... 4
Shared professional services ................................. 6
Shared equipment .................................................. 8
Shared consultant services ........................................ 9
Internships ............................................................ 10
Insurance & employee benefits ............................. 10
Cooperative purchasing ........................................... 12

**Professional development & training** ............... 14
Upcoming courses ................................................ 16
Health & safety training ........................................ 17
Public safety training reimbursement ..................... 18

**Funding** .......................................................... 20
Innovation Funding ............................................... 22
Small Project Partnership Funding .......................... 24

2020 Trade show schedule ..................................... 26
Community Solutions staff ....................................... 27
Small city. Big heart. Isle, Minn., is one of several communities throughout central Minnesota working with Sourcewell to create a bright future for residents of all ages.

Services

Government helping government. Partner with Sourcewell and help your community thrive.
Planning and Zoning Specialists
Offered on a per-project/contract basis. Rates vary (typically 50 percent off the market consultant rate).
Planning and zoning specialists are available to cities, counties, and townships to assist with:

Zoning Administration
- Zoning permit and variance/CUP reviews
- Day-to-day services
- Code enforcement
- Ordinance reviews/amendments
- Plat and subdivision reviews
- Septic inspections (SSTS) and feedlot inspections

Planning Services
- Comprehensive planning & implementation
- Downtown plans
- Community engagement
- GIS mapping services
- City planning services
- Park, trail, and long-range planning
- Community development services
- Project management

Regional Licensing Specialists*
In partnership with Becker, Cass, Crow Wing, Douglas, Morrison, Ottertail, Stevens, Todd, and Wadena counties.
Sourcewell regional licensing specialists manage family child care and/or adult foster care licensing on behalf of the nine counties listed above. This scalable model offers the ability to manage additional counties upon request.

Regional County Contract Specialist*
In partnership with Cass, Crow Wing, Morrison, Todd, and Wadena counties.
The regional county contract specialist works with our five-county region and designated program/supervisor management groups to oversee county contracts, such as group housing agreements, provider agreements, and adult mental health initiative contracts. This scalable model offers the ability to manage additional counties upon request.

Information Technology Support
Keeping up with your entity’s IT infrastructures can be challenging. It seems the realm of technology is always changing.
We may be able to assist you. Our IT experts offer user computer and network systems support, and information security best practices and auditing.

Shared services

*Sourcewell employs these positions and covers all employment costs. Each county contributes based on its population size in relation to the entire region’s population.
Area communities have purchased a variety of equipment with the help of Sourcewell Innovation Funding. Your community has access to the following equipment for free or a minimal cost. Contact the project champion if you’re interested in sharing equipment.

**Shared equipment**

**SPEED 33**

**Speed Signs**
Keep your roads safer with radar speed signs that alert drivers of their current speed.

City of Pierz
Eric Hanneken
erich@pierzmn.org
320-630-1510

**Laser Shot Simulator**
Give law enforcement officers realistic live-fire scenario training using lasers.

Sourcewell
community@sourcewell-mn.gov

**Drone**
Seek out missing persons or fleeing assailants with aerial drones piloted by certified public safety personnel.

Crow Wing County
John Bowen
john.bowen@crowwing.us
218-825-3445

**Sewer Camera**
Inspect sewer lines and difficult-to-reach pipes with this portable, waterproof camera snake.

City of Little Falls
Greg Kimman
gkimman@cityoflittlefalls.com
320-616-5500

**Dewatering Equipment**
Remove standing water from a construction or repair site, or during replacement of water or sewer mains.

City of Pillager
Chris Korwes
ckorwes@brainerd.net
218-270-0051

City of Pillager
Jan Loftis
janloft@brainerd.net
218-746-3322
218-251-3373 (after-hours emergency)

**Mobile Command Trailer**
Centralize communications during crises and natural disasters with a fully equipped command center on wheels.

Morrison County
Victoria Ingram
victoria@co.morrison.mn.us
320-632-0195

**Toward Zero Deaths**
Educate youth and community members on the hazards of risky driving behavior with experiential resources such as “The Enforcer.”

City of Brainerd
Connie Hillman
chillman@ci.brainerd.mn.us
218-828-2307

MNDOT TZD Regional Coordinator
Tom Nixon
thomas.nixon@state.mn.us
218-828-5830

**Resource Training & Solutions (RTS)**
Financial Services and Technical Assistance Training
In partnership with Resource Training and Solutions, 100 percent reimbursement of a one-day training is available.

A lot goes into making your office work. Your administrative team is key to ensuring compliance and efficiency.

Help your staff — new or veteran — confidently navigate the complexities of local government with custom training and technical assistance offered through Resource Training & Solutions, a Minnesota service cooperative sister organization to Sourcewell.

- Deposit and investment overview
- Internal controls
- Competitive bidding
- Financial services
- Payroll taxes
- PERA reports
- City and special elections
- Utility billing and rate studies
- Special assessment procedures
- Ordinances and income surveys
- Wellhead rate studies
- Zoning guidance
- Asset-management planning
- Public meeting requirements
- Data practices
- Office ergonomics and organization
- Gambling and liquor license regulations

**Abdo, Eick, & Meyers Financial Solutions (AEM)**
Sourcewell covers 50 percent of costs, up to $7,500.
AEM provides accounting, financial, and process evaluation services for local governments:
- Process evaluations
- Workflow implementation
- RFP development
- Capital improvement planning
- Budget development
- Payroll and financial reporting

**Association of Minnesota Counties (AMC)**
AMC provides counties with an array of human resources services:
- HR hotlines and legal assistance
- Sample templates and job descriptions
- HR training and coaching
- Compensation studies
- Recruitment and hiring assistance

**David Drown Associates (DDA)**
Sourcewell covers 50 percent of costs, up to $7,500.
DDA provides straightforward, common-sense financial and HR help for local government:
- Tax Increment Financing (TIF)
- Economic development assistance
- Executive search services
- Interim staffing assistance
- Compensation plans
- Capital planning
- Municipal bond issuance
- Bond ratings and disclosures
- Additional services upon request
Internships

With retirement on the horizon for many in the current workforce, local government and nonprofits may find it challenging to find qualified staff.

Help shape the next generation of community leaders and get extra support for your entity’s programming and special initiatives through Sourcewell’s internship program.

- The facilitating entity or organization is responsible for recruiting, interviewing, hiring, supervising, and evaluating the intern.
- Interns must be enrolled in a post-secondary institution for the duration of the internship.
- The program provides financial support of $12/hour up to 640 hours for the duration of the internship.

Download the application and review program requirements on our website.

This program is open to local government and 501 (c)(3) nonprofits within Sourcewell’s five-county service area.

Insurance and employee benefits

Lead your staff to the highest possible state of wellness with Sourcewell’s health insurance pool — an option for local governments with at least 25 enrolled employees. This self-funded pool is a community of public employers from across Minnesota who leverage the power of cooperative purchasing and risk sharing for an affordable and stable health plan.

What you get…

- Quality coverage by a nationally known, and accepted provider
- An easily accessible online health portal
- Annual flu shots and biometric screenings
- Engaging health and wellness programs
- A shared risk model that makes the most of each group’s limited resources

As a member of Sourcewell, your entity also has access to additional coverage options in ancillary benefits to help meet the unique needs of your staff. Local governments and nonprofits can choose from dental, vision, disability, life insurance, employee loans, and more.

Health and wellness programs offered by the Sourcewell insurance pool incentivize fitness in and out of the workplace.
Cooperative purchasing

As a Sourcewell member, your entity has access to high-quality, high-value goods and services through our cooperative purchasing program.

Cooperative purchasing is procurement conducted by, or on behalf of, one or more governmental units for use by other governmental units and nonprofit organizations. Sourcewell conducts the RFP process and awards contracts to vendors at the manufacturing level, enabling members to use the contracts to purchase through local dealers and retailers.

Smaller members gain access to brands that might otherwise be out of reach due to cost or volume constraints. Larger members gain flexibility and speed in addition to cost and utility advantages.

What’s available?

- Athletic surfaces, equipment, ice arenas, and event seating
- Office supplies and furniture
- Professional services and professional development
- Technology, security, and communication solutions
- Energy and public utility equipment
- Facility, maintenance, repair, and operations
- Automotive services, parts, and equipment
- Flooring
- Food and food service equipment
- Janitorial supplies
- Logistic services/mail equipment
- …and more

Browse over 400 contracts at sourcewell-mn.gov/cooperative-purchasing.

Cooperative purchasing rebate program

When a member in our five-county area purchases from a Sourcewell contract, Sourcewell rebates 1 percent cash back on all purchases. These rebate dollars are kept in a Sourcewell account, and members receive their rebate cash payout automatically every fall.

How to use a Sourcewell cooperative contract:

1. Become a member of Sourcewell at no cost at sourcewell-mn.gov.
2. Search our vetted contracts and find vendors who sell the products/services you need.
3. Contact the vendor to order the products/services and receive the discounted, national price.
4. Custom build your Sourcewell contracted products/services through a local company.
5. Receive your products and services.

Let our member how-to videos guide you!

Scan the QR code using your smartphone camera.

Case study: Little City. Big Savings.

As Minnesotans, we feel a sense of importance to shop locally and support our neighbors, family, and friends. When the city of Nisswa needed to purchase equipment for its Public Works Department, it used a Sourcewell contract that enabled the city to shop and purchase from Midwest Machinery Co. in Baxter. Not only did Nisswa get exactly what it needed at a savings of a few thousand dollars, the city also traded in old equipment — all while doing business with a company city officials know and trust.
Professional Development & Training

Your local source for high-quality training that’s tailored to meet the needs of community leaders.

Your community counts on you—count on us as a resource for nationally recognized professional development opportunities, like Leadercast Live.
Upcoming courses and events

Learn more and register at sourcewell-mn.gov/community.

**For community leaders**

- **Statewide Census 2020**
  - Livestream — Information, Training, and Resources for Complete Count Committees
  - Jan. 29, 2020

- **LEAD Academy Series:**
  - Managing Up and Out
  - Feb. 20, March 12, 19, 2020

- **Brainerd Lakes Area Lunch and Learn**
  - Planned and Legacy Giving
  - March 2, 2020

- **Community Resilience Roundtables:**
  - 2020 Trends in Minnesota
  - Livestream option available
  - March 5, 2020

- **Succession Planning for Nonprofits**
  - April 14, 2020

- **Civil Discussions During the Election Year**
  - Livestream
  - April 22, 2020

- **LEAD Academy Series:**
  - Time to Lead
  - April 30, May 13, 21, 2020

- **LEADcast Live**
  - May 7, 2020

- **Collective Bargaining for Local Elected Officials**
  - May 27, 2020

- **Brainerd Lakes Area Lunch and Learn**
  - Donor Relations, Prospects and Retention
  - June 2, 2020

**For public safety personnel**

- **LEAD Academy Series:**
  - Supervisor Survival
  - June 4, 11, 18, 2020

- **Innovation Funding Review Day for Local Government**
  - June 10, 2020

- **LEAD Academy Series:**
  - Managing Up and Out
  - June 17, 2020

- **Marathon Madness**
  - June 23, 2020

- **Getting Grants**
  - July 14, 2020

- **Getting Grants Advanced Workshop**
  - July 28, 2020

- **LEAD Academy: HR Essentials**
  - Aug. 20, Sept. 3, 10, 2020

- **Brainerd Lakes Area Lunch and Learn**
  - Fundraising Through Events — Balancing Cost and Revenue
  - Sept. 1, 2020

- **LEAD Academy:**
  - Managing Up and Out
  - Oct. 8, Dec. 3, 10, 2020

- **RS Summit**
  - Oct. 21, 2020

- **Brainerd Lakes Area Lunch and Learn**
  - Open Space Meeting — Participants Decide on Topics to Discuss
  - Dec. 1, 2020

**Health and safety training**

**Health & Safety Program**

Offered to our five-county members through a partnership with Lakes Country Service Cooperative (LCSC).

- **Cost:** 50 percent of costs covered by Sourcewell

Build, implement, and maintain strong safety programs in your workplace with the help of trained professionals through LCSC, a Minnesota service cooperative sister organization to Sourcewell. Services are provided at your location. This includes consultation, trainings and workshops, inspections, recordkeeping, project coordination, and the D.O.T. Random Drug and Alcohol Testing program — all to assist you in staying compliant with OSHA requirements.

**Regional Safety Groups (for cities only)**

Offered by Sourcewell in partnership with the League of Minnesota Cities (LMC).

- **Cost:** Free for Sourcewell five-county region members (50 percent covered by Sourcewell and 50 percent by the League of Minnesota Cities)

Regional Safety Groups (RSGs) provide a flexible way for members of the League of Minnesota Cities Insurance Trust (LMCIT) Workers’ Compensation program to meet state and federal OSHA mandates. RSGs also establish safety committees, hold safety meetings, and develop safety coordinators. As many as 12 safety training topics are developed every year.

**For child care providers**

- **Regional Child Care Conference**
  - Sept. 26, 2020

**Regional Safety Groups (for cities only)**

Offered by Sourcewell in partnership with the League of Minnesota Cities (LMC).

- **Cost:** Free for Sourcewell five-county region members (50 percent covered by Sourcewell and 50 percent by the League of Minnesota Cities)

Regional Safety Groups (RSGs) provide a flexible way for members of the League of Minnesota Cities Insurance Trust (LMCIT) Workers’ Compensation program to meet state and federal OSHA mandates. RSGs also establish safety committees, hold safety meetings, and develop safety coordinators. As many as 12 safety training topics are developed every year.

**Other offerings available:**

- Free web-based training endorsed by the National Safety Council and provided through FirstNet Learning
- Mock OSHA inspections and safety audits upon request
Public safety training reimbursement programs

Keeping your community safe is a top priority for you. Help your public safety professionals get the training they need with support from Sourcewell.

Peace Officer Accredited Training Online (PATROL)
To help reduce losses related to police liability, Sourcewell members in our five-county region receive free access to the PATROL (Peace officer Accredited Training Online) portal. The tool is made available through a partnership with the League of Minnesota Cities Insurance Trust (LMCIT).

Driving programs through the MN Highway Safety and Research Center
As a regional member of Sourcewell, you can access the MNHSRC’s training facilities and programs at no cost. Courses and topics are tailored to law enforcement, fire and EMS, public works, and school district personnel. Customized training is also available upon request.

Institute for Credible Leadership Development (ICLD)
Study leadership, ethics, character, supervision, communication, and self-development tailored for law enforcement through ICLD. Sourcewell partners with the Minnesota Sheriffs’ Association to cover registration costs for regional members to access this online learning system. There are 40 POST-certified courses, for nearly 200 hours of training.

Fire training
In partnership with the Minnesota Board of Firefighter Training and Education (MBFTE), fire departments in Sourcewell’s five-county service area are eligible for reimbursement for completed MBFTE-approved training and classes. Each entity is entitled to a per-firefighter rate.

Reimbursement rates:
• $184/firefighter/year

EMS/EMR training
Emergency Response Personnel and local governments within Sourcewell’s five-county service area are eligible for reimbursement when trained by Sourcewell-approved EMS vendors. This is offered in partnership with the Minnesota Board of Firefighter Training and Education (MBFTE).

Approved training:
• CPR/AED initial and refresher
• Basic First Aid initial and refresher
• EMR initial and refresher
• EMT initial and refresher

Reimbursement rates:
• $225/individual/year for law enforcement, dispatcher, jail staff, EMS, and health care systems (pre-hospital service employees only)
• $70/individual/year for most public employees

See the drivers in action!
Scan the QR code using your smartphone camera.
Funding

When your big ideas need a little boost, turn to funding opportunities at Sourcewell.
Innovation Funding

Since 2014, local government and nonprofits in our five-county region have used more than $2.5 million in Innovation Funding to positively impact central Minnesota communities.

Sourcewell’s Innovation Funding program promotes teamwork on projects that might not otherwise get off the ground. Any local government or 501(c)(3) nonprofit in our five-county region can apply for funding. Projects go through an extensive, multi-step application process to ensure they meet program criteria and will have widespread, lasting impact.

Representatives from around the region are invited to attend Review Day to provide feedback and select projects that will successfully impact our region. Pending final approval by the board of directors, Sourcewell provides financial and logistical support.

There are two categories for Innovation Funding: Local Government and Nonprofit. See our website for complete details and applications.

**Innovation Funding timeline:**

- **January 2020** Applications available online
- **May 6, 2020** Applications due to Sourcewell
- **June 10, 2020** Local Government Review Day
- **June 17, 2020** Nonprofit Review Day
- **July 2020** Recommended projects go to Sourcewell’s board of directors for approval
- **July 31, 2020** Funding available

**Case study: Safety on the Move**

With the assistance of $100,000 in Sourcewell Innovation Funding, the Morrison County Sheriff’s Department purchased a 34-foot, fifth-wheel, mobile command trailer in 2018. This mobile unit provides a unified command post, allowing all participants to come to the table with the resources they may need right at their fingertips. Additionally, the trailer can be used by other local agencies as part of the shared equipment partnership at Sourcewell.
Small Project Partnership Funding

Small Project Partnership Funding supports smaller projects that may not meet the traditional Innovation Funding scope.

Local government and 501(c) (3) nonprofits in our five-county region can apply for funding once per fiscal year — applications are accepted throughout the year. Sourcewell will match 50 percent of the project costs up to $2,500. Funding is awarded on a first-come, first-served basis while funds exist.

Download the application and review requirements on our website.

Case study: Partnering for Good

In 2018, Crow Wing County Community Corrections agents had a cumulative caseload that equaled well over 2,000 contacts. Oftentimes, cases necessitate residential visits, leaving probation agents vulnerable as they approach unknown situations. The county explored options to increase safety measures and, ultimately, arrived at purchasing bullet-resistant vests for each agent to wear while out in the field. With the assistance of Small Project Partnership funding, the county was able to purchase 11 vests – providing agents with an extra layer of protection, as well as peace of mind.

Learn how our funding opportunities can support your community!

Scan the QR code using your smartphone camera.
Here to serve you

Program Administration

Paul Drange
Director of Regional Solutions
218-895-4134
paul.drange@sourcewell-mn.gov

Anna Gruber
Manager of Community Solutions
218-895-4135
anna.gruber@sourcewell-mn.gov

Amy Warnberg
Program Coordinator
218-895-4157
amy.warnberg@sourcewell-mn.gov

Solutions Specialists

Jon Andres
Minnesota Solutions Specialist
218-895-4131
jon.andres@sourcewell-mn.gov

Tammy Filippi
Nonprofit Solutions Specialist
218-895-4206
tammy.filippi@sourcewell-mn.gov

Scott Saehr
Community Solutions Specialist
218-895-4174
scott.saehr@sourcewell-mn.gov

Program Support

Michelle Tautges
Regional Lead Licensing Specialist
218-895-4120
michelle.tautges@sourcewell-mn.gov

Health & Human Services Specialists

Alissa Erdrich
Regional Licensing Specialist
218-541-5101
alissa.erdrich@sourcewell-mn.gov

Sara Peterson
Regional Licensing Specialist
218-541-5223
sara.peterson@sourcewell-mn.gov

Kayla Voelker
Regional Licensing Specialist
218-895-4166
kayla.voelker@sourcewell-mn.gov

Charitie Herbst
Regional Social Service County Contract Specialist
218-895-4166
charitie.herbst@sourcewell-mn.gov

Planning & Zoning Specialists

Jake Huebsch
Senior Planner
218-895-4205
jake.huebsch@sourcewell-mn.gov

Ashley Kaisershot, ASLA
Planning and Zoning Specialist (Planning Services)
218-895-4175
ashley.kaisershot@sourcewell-mn.gov

Justin Burslie
Planning and Zoning Specialist (Zoning Services)
218-895-4151
justin.burslie@sourcewell-mn.gov

Darrin Welle
Planning and Zoning Specialist (Zoning Services)
218-895-4142
darrin.welle@sourcewell-mn.gov

Nate Keller
Planning and Zoning Specialist (Zoning Services)
218-541-5251
nate.keller@sourcewell-mn.gov

Connect with us

Minnesota School Board Association Leadership Conference
Jan. 16-17, 2020
Minneapolis, Minn.

Minnesota Association of Secondary School Principals Annual Conference
Jan. 30, 2020
Minneapolis, Minn.

Minnesota Elementary School Principals Annual Conference
Feb. 5-7, 2020
Bloomington, Minn.

Minnesota Association of County Officers Annual Conference
Feb. 11-14, 2020
Bloomington, Minn.

Minnesota Association of School Administrators Conference
March 12-13, 2020
Brooklyn Park, Minn.

Municipal Clerks and Finance Officers Association of Minnesota Annual Conference
March 16-19, 2020
St. Cloud, Minn.

Minnesota Chiefs of Police Association Executive Training Institute and Law Enforcement Expo
April 19-22, 2020
St. Cloud, Minn.

Minnesota Association of School Business Officials Annual Conference
May 6-8, 2020
Rochester, Minn.

League of Minnesota Cities Annual Conference
June 24-26, 2020
St. Paul, Minn.

Minnesota Association of School Administrators Conference
October 2020

Minnesota Rural Education Association Annual Conference
November 2020

Minnesota Association of Townships Annual Conference
November 2020

Association of Minnesota Counties Annual Conference
December 2020

Minnesota Sheriffs Association Winter Conference
December 2020

Minnesota School Board Association Leadership Conference
Jan. 16-17, 2020
Minneapolis, Minn.

Minnesota Association of Secondary School Principals Annual Conference
Jan. 30, 2020
Minneapolis, Minn.

Minnesota Elementary School Principals Annual Conference
Feb. 5-7, 2020
Bloomington, Minn.

Minnesota Association of County Officers Annual Conference
Feb. 11-14, 2020
Bloomington, Minn.

Minnesota Association of School Administrators Conference
March 12-13, 2020
Brooklyn Park, Minn.

Municipal Clerks and Finance Officers Association of Minnesota Annual Conference
March 16-19, 2020
St. Cloud, Minn.

Minnesota Chiefs of Police Association Executive Training Institute and Law Enforcement Expo
April 19-22, 2020
St. Cloud, Minn.

Minnesota Association of School Business Officials Annual Conference
May 6-8, 2020
Rochester, Minn.

League of Minnesota Cities Annual Conference
June 24-26, 2020
St. Paul, Minn.

Minnesota Association of School Administrators Conference
October 2020

Minnesota Rural Education Association Annual Conference
November 2020

Minnesota Association of Townships Annual Conference
November 2020

Association of Minnesota Counties Annual Conference
December 2020

Minnesota Sheriffs Association Winter Conference
December 2020

Connect with us

Minnesota School Board Association Leadership Conference
Jan. 16-17, 2020
Minneapolis, Minn.

Minnesota Association of Secondary School Principals Annual Conference
Jan. 30, 2020
Minneapolis, Minn.

Minnesota Elementary School Principals Annual Conference
Feb. 5-7, 2020
Bloomington, Minn.

Minnesota Association of County Officers Annual Conference
Feb. 11-14, 2020
Bloomington, Minn.

Minnesota Association of School Administrators Conference
March 12-13, 2020
Brooklyn Park, Minn.

Municipal Clerks and Finance Officers Association of Minnesota Annual Conference
March 16-19, 2020
St. Cloud, Minn.

Minnesota Chiefs of Police Association Executive Training Institute and Law Enforcement Expo
April 19-22, 2020
St. Cloud, Minn.

Minnesota Association of School Business Officials Annual Conference
May 6-8, 2020
Rochester, Minn.

League of Minnesota Cities Annual Conference
June 24-26, 2020
St. Paul, Minn.

Minnesota Association of School Administrators Conference
October 2020

Minnesota Rural Education Association Annual Conference
November 2020

Minnesota Association of Townships Annual Conference
November 2020

Association of Minnesota Counties Annual Conference
December 2020

Minnesota Sheriffs Association Winter Conference
December 2020
Sourcewell: we are driven to serve

Who is Sourcewell?
Formerly National Joint Powers Alliance (NJPA), Sourcewell is a self-supporting government organization, partnering with education, government, and nonprofits to boost student and community success. As one of Minnesota’s nine service cooperatives, we offer training and shared services to our central Minnesota members. Throughout North America, we offer a cooperative purchasing program with over 400 awarded vendors on contract. We are driven by service and the ability to strategically reinvest in member communities.

Our core services
• Cooperative Purchasing
• Community Solutions
• Education and Career and College Readiness
• Regional Low Incidence Project and Collaborative Service Workers
• Insurance and Employee Benefits
• Technology