

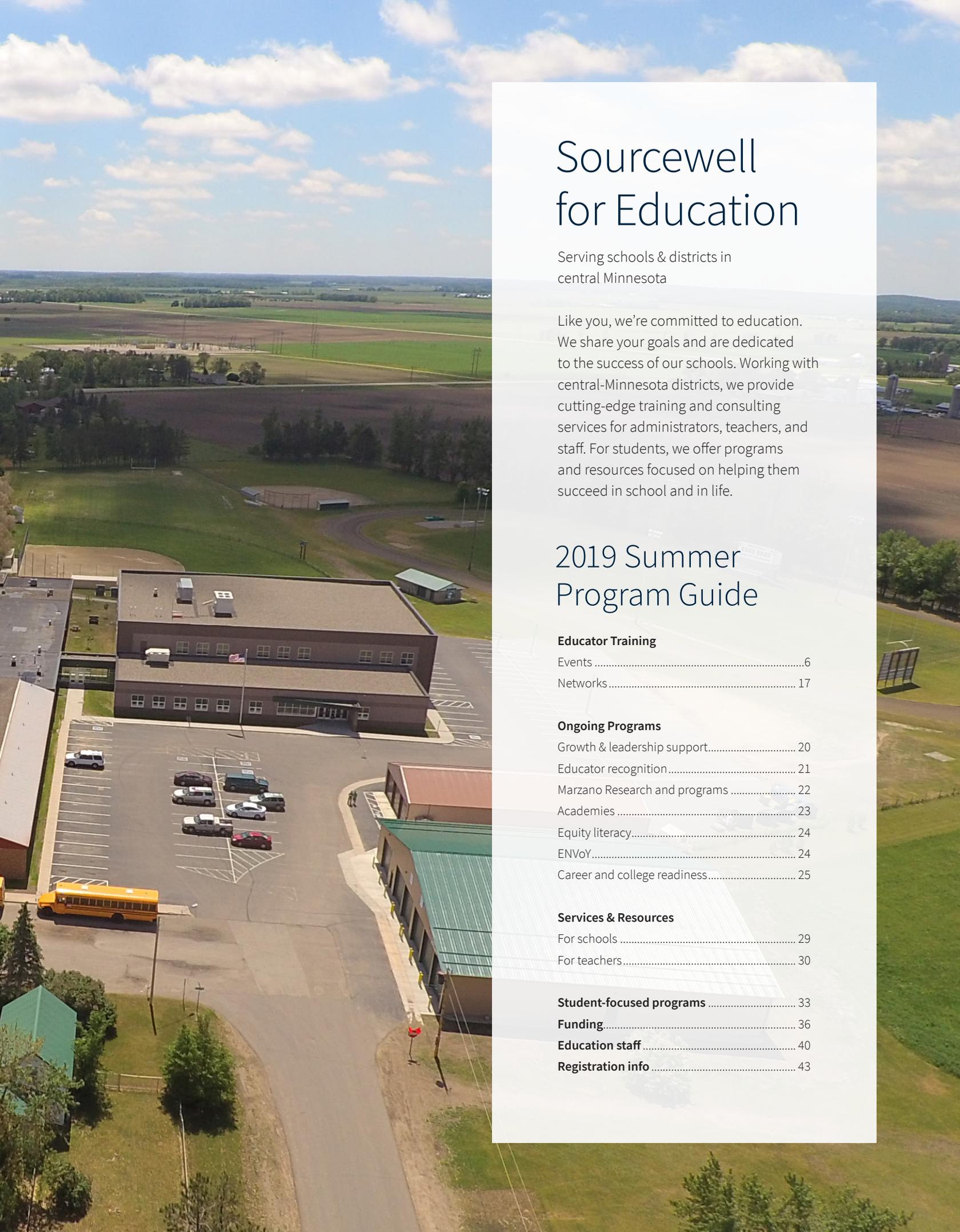
2019 Summer Program Guide

For central Minnesota schools

Darcie Orlando, Menahga Elementary teacher, greets students she had in class during her first year of teaching. Orlando's experience with Sourcewell's New Teachers Academy helped her establish close bonds with her students.

An aerial view of Verndale K-12 School in Verndale, Minn.





Sourcewell for Education

Serving schools & districts in
central Minnesota

Like you, we're committed to education. We share your goals and are dedicated to the success of our schools. Working with central-Minnesota districts, we provide cutting-edge training and consulting services for administrators, teachers, and staff. For students, we offer programs and resources focused on helping them succeed in school and in life.

2019 Summer Program Guide

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Sourcewell proudly serves as a professional development hub for educators throughout Region 5 and provides a wide variety of training not otherwise readily accessible to individual school districts.





Educator training

Research-based professional development
to drive classroom results

Sourcewell

Minnesota Summit for Learning & Leading

Aug. 13-14, 2019



When: Aug. 13-14, 2019, 8:30 a.m. - 3 p.m.

Where: Madden's Resort on Gull Lake, Brainerd, MN

Who: K-12 teachers, administrators, leadership teams, curriculum, and professional development coordinators

Cost: \$50/participant for Sourcewell regional schools; \$300/participant for other schools. Lunch provided each day.

Register: By July 15, 2019, online at sourcewell-mn.gov/edregistration

Lodging: Contact Madden's directly to book overnight accommodations – 800-642-5363

Engage with nationally renowned educational experts

The Minnesota Summit for Learning & Leading is an excellent opportunity to engage with leading educational experts as you continue the work of creating a culture of learning for all students. The two-day event includes keynotes from Dr. Phil Warrick and Greg Wolcott, plus breakout sessions with Tammy Heflebower, Jeff Flygare, Dr. Kim Gibbons, Michael McDowell, and Barry Sommer.

Topics addressed will include: school culture, instruction, standards-based grading, social emotional learning, project-based learning, and personalized competency-based learning.

sourcewell-mn.gov/edregistration

Upcoming trainings

Building capacity

Leadership Retreat

Date: June 24–26, 2019

Time: TBA

Location: Grand View Lodge, Nisswa, MN

Cost: Single occupancy, \$250;
conference and meals ONLY, \$125

Audience: School leadership teams

Register by: April 15, 2019

Description: Bring your leadership team to this retreat for an opportunity to refresh, reflect, plan, and grow together as you move into a new school year. Nationally renowned speaker, Peter DeWitt, Ed.D., will lead us in professional development related to one of his recent books, “Collaborative Leadership: A Collective Efficacy Approach.”

Assessment to Support Teaching and Learning

Date: July 24, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$80

Audience: Teachers, assessment coordinators, and administrators

Register by: July 10, 2019

Description: Join Dr. Michael Rodriguez for a day designed to build assessment and data literacy to support the goal of developing a culture of evidence. Dr. Rodriguez will suggest methods that teachers, administrators, and specialists can use to improve the use of large-scale test information for planning and evaluation. Formative assessment practices to promote teaching and learning will also be addressed. State testing update will be provided by a representative from the Minnesota Department of Education.

New Teachers Academy

Date: Aug. 22, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$500, lunch provided

Audience: Teachers new to the profession, new to a school, new to a grade

Register by: July 29, 2019

Description: The first years of a teacher’s career are vital to his or her success and development. Growth-focused support and coaching can make the difference in creating competent and confident teachers who will impact student achievement. Sourcewell’s education specialists want to collaborate with you in providing ongoing support for your new teachers.

Registration includes:

- Aug. 5 – ENVoY I training – to equip teachers with effective classroom management skills.
- Attendance at one ENVoY Live date.
- Aug. 22 - Teachers Academy introduction will be focused on building relationships and routines, as well as other key components of effective instruction.
- TBA - Four quarterly training days of in-depth sessions around effective instruction. Training goals throughout the year focus on practical application of student engagement; integrating technology; teacher self-care and reflection; and learning goals, proficiency scales, and assessments using The New Art and Science of Teaching.
- TBA - Quarterly on-site classroom visits with coaching support.

Register at sourcewell-mn.gov/edregistration. See page 43 for registration information.

Upcoming trainings

Career & College Readiness

World's Best Workforce (WBWF) Support Day

Date: June 14, 2019

Time: 8:30 a.m. – 3:30 p.m., schedule one- to two-hour appointments for your school

Location: Sourcewell

Cost: No charge

Audience: Small groups of district/building level staff

Register by: June 3, 2019

Description: Minnesota Department of Education's Susan Burris will meet with school districts for a one- or two-hour consultation offering customized support with conversations about continuous improvement, goal setting, and WBWF. She will collaboratively look for connections, discuss challenges, and do her best to find solutions to answer your questions.

Metier Wayfinders*

Date: Aug. 5 and 19, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: No charge, lunch provided.

Audience: Metier fifth and sixth grade teachers and administrators

Register by: July 29, 2019

Description: Metier's Wayfinders in fifth-and sixth-grades find the truest, happiest, and greatest versions of themselves through play, flow, and love. Spotting these patterns in a fun, game-based classroom environment allows each student's gifts and talents to be valued and appreciated.

Participants will:

- Be regrouped in the Metier mission and terminology for the Wayfinder level.
- Learn the art and science of Metier's "Sherlock" power hour.
- Practice crafting their own personalized recipes for two of their first eight categories/games reciprocally in a group.

Metier Flowblazers*

Date: Aug. 7 and 20, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: No charge, lunch provided.

Audience: Metier seventh-and eighth-grade teachers and administrators

Register by: July 31, 2019

Description: Metier's Flowblazers in seventh and eighth grades hear, do, and see six career fields and over 20 career pathways. Deconstructing top-notch speakers, experiencing the essence of each field, and choosing various professions offer numerous opportunities for students to see what truly makes them come alive.

Participants will:

- Be regrouped in the Metier mission and terminology for the Flowblazer level.
- Craft their own recipes for their first two to three career fields as a group.
- Experience and develop curricular proficiency.
- Develop confidence around guiding and assessing Metier Choice Assessments.

AVID Train the Trainer*

Date: Aug. 21, 2019

Time: 8:30 – 11:30 a.m.

Location: Sourcewell

Cost: No charge

Audience: Currently enrolled AVID school districts

Register by: Aug. 14, 2019

Description: This workshop is for currently enrolled AVID school districts. After attending Summer Institute, district personnel can attend a half-day AVID Train the Trainer module in order to facilitate professional development in their own district.

*Opportunities reserved for schools enrolled in these programs. Contact education@sourcewell-mn.gov to learn more.

ENVoY

Educational Nonverbal Yardsticks, or ENVoY is a series of nonverbal techniques that improve educator/provider-to-student relationships, enhance influence and time-on-task, and decrease the level of staff burnout. Learn more about ENVoY on page 24.

ENVoY I

Date: Aug. 5, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$100, lunch provided, includes book

Audience: K-12 teachers, administrators, paraprofessionals, school counselors, and bus drivers

Relicensing requirements: Positive Behavior Intervention and Strategies

Register by: July 22, 2019

Description: ENVoY is the name given to the system of nonverbal techniques presented in this training that are easy and practical. Teachers who systematically utilize the full range of these skills are able to:

- Preserve their relationships with students.
- Maximize time for learning -- gain an average of an hour of curriculum time per week.
- Reduce time spent on discipline.
- Improve classroom climate.
- Enhance student productivity.
- Decrease the level of staff burnout.

Recommended follow-up:

- Sign up for ENVoY coaching with a certified trainer (\$500/day).
- Attend ENVoY Live and see the strategies in action at one of our two host schools: Wadena-Deer Creek and Pillager (dates TBD).

ENVoY Environment

Date: Aug. 5, 2019

Time: 3:30 – 5:30 p.m.

Location: Sourcewell

Cost: \$25

Audience: K-12 teachers

Register by: July 22, 2019

Description: Our classroom environment impacts instruction, behavior, time and our well-being (both students and teachers) and is the biggest non-verbal in the classroom. Participants will get new ideas to assist them in prioritizing and defining learning spaces, reducing visual noise, and organizing teaching and learning materials to save time and energy.

ENVoY Small Group

Date: Aug. 5–6, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$160, lunch provided

Audience: K-12 teachers, administrators, paraprofessionals, school counselors

Register by: July 22, 2019

Description: When the ENVoY gems, the name given to the system of nonverbal techniques presented in this training, are implemented during small group instruction, differentiation and interventions are even more powerful. Teachers who systematically utilize the full range of these skills during small group instruction are able to:

- Maximize time for learning.
- Deliver even more thoughtful instruction that increases long-term memory and comprehension.
- Reach a variety of learners.
- Implement successful transitions that increase independence.
- Foster an even more equitable environment.

Recommended follow-up:

- Sign up for ENVoY coaching with a certified trainer (\$500/day).
- Attend ENVoY Live and see the strategies in action at one of our two host schools: Wadena-Deer Creek and Pillager (dates TBD).

Upcoming trainings

ENVoY continued

ENVoY II: Review, Refine, Refresh

Date: Aug. 6, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$80, lunch provided

Audience: K-12 teachers, administrators, paraprofessionals, school counselors, and bus drivers

Prerequisite: ENVoY I

Register by: July 22, 2019

Description: In this followup to ENVoY 1, participants will have a brief review and dig deeper into the seven gems, learn more strategies and refinements to increase implementation, and have time to collaborate and practice with other educators.

Recommended follow-up:

- Sign up for ENVoY coaching with a certified trainer (\$500/day).
- Attend ENVoY Live and see the strategies in action at one of our two host schools: Wadena-Deer Creek and Pillager (dates TBD).

ENVoY Cat in the Doghouse

Date: Aug. 15–16, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$180, lunch provided

Audience: K-12 teachers, administrators, paraprofessionals, and school counselors

Prerequisite: ENVoY I

Register by: Aug. 1, 2019

Description: Better understand yourself and your students to create even stronger relationships in the classroom. The emphasis of this class is on creating, improving, and maintaining relationships with all students, especially those who are hard to reach. This course will give you a basic understanding of behavioral styles from high accommodators (dogs) to low accommodators (cats).

Topics of study include:

- Reflecting on your own cat and dog tendencies.
- Recognizing catness and dogness in others.
- Increasing one's flexibility to be genuine with dogs and intrigue the cats.
- Understanding the independent nature of the cat.
- Utilizing the team spirit of the dog.
- Managing classroom interactions effectively.

Strategies for Cafeteria & Recess Success

Date: Aug. 19–20, 2019, and one additional follow-up coaching session

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$800/team — four members and one administrator; \$80 additional team member. Full team plus an administrator must attend. Lunch provided.

Audience: K-12 teachers, administrators, paraprofessionals, school counselor teams who supervise in the cafeteria or on the playground

Register by: Aug. 5, 2019

Description: Students who are able to socialize with peers in a calm, relaxed, and safe cafeteria or playground return to their classrooms ready to learn. Strategies for Cafeteria and Recess Success teaches supervising teams how to develop routines and systems to operate these common spaces in a way that is organized, easy to navigate, and fosters polite and respectful student behavior. During this 18-hour training, we highlight the how-to's and the important components of creating positive change in these spaces that have such a significant impact on our students.

ENVoY Live

Dates: Oct. 2019 – May 2020 (Pillager)

Oct. 2019 – May 2020 (Wadena)

Time: 7:30 a.m. – 3 p.m.

Location: Pillager Schools, Wadena-Deer Creek Schools

Cost: \$80/participant for Sourcewell regional schools; \$150/participant for other schools. Lunch is not provided.

Audience: K-12 teachers, administrators, paraprofessionals

Prerequisite: ENVoY I or ENVoY Small Group

Ongoing; see website for dates

Description: Spend a day watching ENVoY strategies live, demonstrated by certified ENVoY teachers, and witness the impact on students and classroom behavior management at one of two Sourcewell-supported demonstrating schools – Pillager and Wadena-Deer Creek.

ENVoY Coaching

Schedule a school visit with an ENVoY-certified coach to support your implementation of ENVoY strategies by emailing education@sourcewell-mn.gov.

Cost: \$500 full-day (up to 12 teachers); \$250 half-day (up to six teachers)

ENVoY - Early Childhood

ENVoY Early Childhood - Part I

Date: Aug. 5, 2019

Time: 6:30 – 8:30 p.m.

Location: Sourcewell

Cost: \$25

Audience: Early childhood and daycare providers

Register by: July 22, 2019

Description: Working with young children is one of the most rewarding and important jobs. It's also one of the most challenging as evidenced by a shortage of daycare providers and a staff turnover rate of 30 percent among early childhood staff. ENVoY for Early Childhood providers can help reduce some stressors of the job. Participants will learn the basics of ENVoY and how to use the simple techniques to influence positive behavior.

ENVoY Early Childhood - Part II

Date: Aug. 15, 2019

Time: 6:30 – 8:30 p.m.

Location: Sourcewell

Cost: \$25

Audience: Early childhood and daycare providers

Prerequisite: ENVoY Early Childhood — Part I

Register by: Aug. 1, 2019

Description: Participants will have time to reflect on ENVoY I and share their own implementation with other early childhood educators. Bring ideas, examples, and samples of your own implementation to share with others.

Participants will:

- Continue learning ENVoY strategies with a focus on the seven gems.
- Learn about ENVoY Green Chair Coaching Sessions.

ENVoY Early Childhood - Part III

Date: Aug. 19, 2019

Time: 6:30 – 8:30 p.m.

Location: Sourcewell

Cost: \$25

Audience: Early childhood and daycare providers

Prerequisite: ENVoY Early Childhood- Part I and II

Register by: Aug. 5, 2019

Description: Take time to reflect and briefly review ENVoY I and II in this third part of the series. Participants are encouraged to bring ideas, examples, and samples of their own implementation to share with other early childhood educators.

Participants will:

- Continue learning ENVoY strategies with focus on the 7 gems to increase implementation even more.
- Learn about ENVoY Certification.

Equity

Acting and Leading for Equity... and Convincing Your Colleagues to Join You

Date: Aug. 15, 2019

Time: 8:30 a.m. – 2:30 pm

Location: Sourcewell

Cost: \$80, lunch provided

Audience: All school staff

Register by: Aug. 1, 2019

Description: Led by Marceline DuBose and Paul Gorski of the Equity Literacy Institute, this session will focus on identifying educational inequities, strengthening our will to address them honestly and directly, and building a community that supports and sustains transformative equity efforts. Participants will have the opportunity to work with consultants and colleagues to problem solve equity dilemmas within their spheres of influence and map out approaches to remedy persistent inequities and equity “system failures.”

Upcoming trainings

Math instruction

Carnegie Math Academy, Cohort 3

Date: Aug. 5 and 6, 2019, and Aug. 7 or Aug. 8, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$700

Audience: Teachers, including special education teachers

Register by: May 1, 2019

Description: Intensive professional development workshops for educators that are designed to expand teachers' understanding of mathematical content and pedagogy aligned to NCTM's Principles to Actions: Ensuring Mathematics Success for All (2014). This is for those new to the Carnegie Math Academy.

- Day 1 and Day 2 – Carnegie overview/Number Sense
- Day 3 – Proportional Reasoning (Aug. 7) OR CRA Framework/ Manipulatives (Aug. 8)

Includes three additional training days (dates TBD) and monthly coaching.

Carnegie Math Academy, Proportional Reasoning

Date: Aug. 7, 2019, and three additional training days, plus monthly coaching

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$500

Prerequisite: Participation in a previous Carnegie Math Academy Cohort

Audience: Teachers, including special education teachers

Register by: May 1, 2019

Description: Learn to engage students with real-world examples and discussion. Specifically, this course will deepen participants' fraction, ratio, and proportion knowledge while exploring a variety of informal strategies for examining and comparing proportional and nonproportional relationships.

Carnegie Math Academy, CRA Framework

Date: Aug. 8, 2019, and three additional training days, plus monthly coaching

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$500

Prerequisite: Participation in a previous Carnegie Math Academy Cohort

Audience: Teachers, including Special Education Teachers

Register by: May 1, 2019

Description: Learn to engage students with real-world examples and discussion. Specifically, this course will build math understanding using the CRA Framework and connect math manipulatives to Minnesota benchmarks.

Add+Vantage Math Recovery (AVMR) Course I

Date: Aug. 21-22, 2019, and two additional days during school year (TBD)

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$700/participant, lunch provided, includes resource kit

Audience: Sourcewell regional schools only; K-5 classroom, special education, and Title 1 teachers

Register by: Aug. 7, 2019

Description: Jeanyne Gomez, Math Recovery Specialist/AVMR Trainer, will provide professional development centered on children's numeracy development, including verbal, symbolic, and quantitative understanding, as well as the development of addition and subtraction strategies.

Recommended follow-up:

Sign up for support from an AVMR coach during the school year (one complimentary day will be provided for each school). AVMR Network (dates TBD).

Sourcewell is committed to providing professional development and resources that equips educators to best serve their students academically and emotionally.

Mental health

Trauma Informed Schools

Date: June 13, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$80

Audience: K-12 administration, educators, staff, and paraprofessionals

Register by: May 30, 2019

Description: Pamela Black from the National Council for Behavioral Health, helps schools learn about developmental trauma, its prevalence as reported in the Adverse Childhood Experiences Study, and its impact on life and learning. Implementing trauma-sensitive school principles and practices effectively requires a paradigm shift from focusing on “what is wrong with a person” to “what happened to them?”

Participants will:

- Understand the prevalence of developmental trauma in the school population.
- Identify trauma-sensitive school principles, practices, and strategies that can be implemented within the multi-tiered system of support.
- Become familiar with the need for self-care and ways to build compassion resilience.

*Schools that are interested in Trauma Learning Community Teams please contact education@sourcewell-mn.gov



Upcoming trainings

Reading instruction

Literacy Leaders Academy

COHORT I – Year 3, Session I, June 11, 2019

Session II, Aug. 21, 2019

COHORT II – Year 2, Session I, June 10, 2019

Session II, Aug. 20, 2019

Plus, three additional training dates TBD

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$1,400/school year for a team (up to five participants, \$300 for each addition). Lunch provided each day.

Audience: Elementary literacy teams, including administrators and teacher leaders

Register by: May 27, 2019

Description: Literacy Leaders Academy meets throughout the school year and is dedicated to building leadership capacity for school administrators and teacher leaders to sustain systems of growth that integrate data, effective instructional practices, coaching feedback, and collaborative culture. Academy includes quarterly team trainings at Sourcewell and four site visits from a literacy specialist for additional coaching and consulting.

Small Group Reading Instruction

Date: June 20, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$50, lunch provided

Audience: Elementary teachers and administrators, literacy specialists, curriculum coordinators

Register by: June 6, 2019

Description: Teachers who make the most academic gains with their students are those who spend most of their instructional time with small groups. Explore the types of small group instruction, including guided reading groups, interest groups, strategy groups, and book clubs. In addition, learn how to foster independent student work.

PRESS Classwide Interventions (1/2 day)

Date: Aug. 6, 2019

Time: 8:30 – 11:30 a.m.

Cost: \$100/participant for Sourcewell regional schools; \$160/participant for other schools*

Audience: Elementary teachers and administrators

Register by: July 16, 2019

Description: Learn an efficient process to analyze screening data and plan supplemental tier 1 supports for whole-class implementation. Specifically, we demonstrate a classwide intervention framework for classrooms where over half the students have been identified as below grade level on a universal screening measure.

PRESS Quality Core Instruction (1/2 day)

Date: Aug. 6, 2019

Time: 12:30 – 3:30 p.m.

Audience: Elementary teachers and administrators

Register by: July 16, 2019

Cost: \$150/participant for Sourcewell regional schools; \$230/participant for other schools*

Description: Growth in literacy for all students depends on strong core instruction in the classroom. Participants will develop a common language and examine a cohesive set of instructional practices and environments. This course explores how the essential components of reading align with standards and what they look like in the classroom.

*Attend both sessions and receive a discount at registration. Lunch provided for those who attend both sessions.

Register at sourcewell-mn.gov/edregistration. See page 43 for registration information.

Other

Leading a High Reliability School – Two-day workshop

Date: June 5–6, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: No charge, lunch provided

Audience: School and district leaders

Register by: May 15, 2019

Description: Discover a clear path for implementing the High Reliability Schools™ (HRS) framework in your school or district. During this two-day training, school and district leaders will learn how to use the framework as a strategic planning guide for reshaping systems and structures and, ultimately, significantly increasing student achievement. Based on five decades of research, the framework defines five progressive levels of school improvement:

- Safe and Collaborative Culture
- Effective Teaching in Every Classroom
- Guaranteed and Viable Curriculum
- Standards-Referenced Reporting
- Competency-Based Education

Code.org Training

Date: June 11, 2019

Time: 8:30 a.m. – 3:30 pm

Location: Sourcewell

Cost: No charge, includes working lunch

Audience: K – 5 educators and content-area teachers (librarians, tech-ed specialist, etc.)

Register by: May 31, 2019

* At least 30 participants must register for class to be held.

Description: Attendees learn how to use Code.org’s courses to introduce computer science basics in a format that’s fun and accessible to the youngest learners (grades K-5). In-person instruction from an experienced computer science facilitator includes an intro to computer science, pedagogy, overview of online curriculum, teacher dashboard, strategies for teaching “unplugged” classroom activities.

Multi-tiered System of Support (MTSS)/ Response to Intervention (Rtl) Summer Institute: 3-Day Workshop

Date: Aug. 7–9, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: \$300/participant for Sourcewell regional schools; \$475/participant for other schools. Lunch provided.

Audience: School district/building teams with balanced representation between general and special education staff, along with a building administrator

Register by: July 1, 2019

Description: Help your building and district teams build and sustain the infrastructure needed to support effective MTSS/ Rtl implementation. Teams will have time to conduct an audit of current needs and identify an action plan. At the end of the three-day institute, teams will have the knowledge and skills to effectively identify at-risk students; use data to evaluate the effectiveness of core, supplemental, and intensive instruction; select from a repertoire of research-based interventions; set goals and monitor progress; and learn how to evaluate the fidelity of both interventions and the framework as a whole.

Unit Planning/Proficiency Scales Workday

Date: Aug. 22, 2019

Time: 8:30 a.m. – 3 p.m.

Location: Sourcewell

Cost: No charge

Audience: Teachers, content- or grade-level teams

Register by: Aug. 8, 2019

Description: This will be a facilitated work session in which participants develop proficiency scales aligned to standards within units of instruction. Teachers are encouraged to attend with content- or grade-level teams. Please bring your priority standards, unit maps and plans, and resource materials.



Networks

Professional networks are an opportunity for peers in Region 5 to participate in professional collaboration on a regular basis. The purpose is to grow and develop through sharing new knowledge, essential information, personal experience, and challenges/successes with professional practices. More information and facilitator contact information can be found at sourcewell-mn.gov/education.

Location: Sourcewell

Cost: Free

Professional Networks

- AVMR (Math)
- Counseling
- Curriculum Coordination (CC)
- Data Assessment Coordination (DAC)
- Early Childhood
- English Language
- Gifted and Talented
- Media/Library Support
- PRESS
- Principal
- SEED (Seeking Educational Equity and Diversity)
- Speech and Language Pathology
- Technology Integration
- Title I

Content Teacher Networks

- Arts (Visual & Music)
- Career & Technical Education (CTE)
- English Language Arts (ELA)
- Math
- Physical & Health Education
- Science
- Social Studies
- World Language

Register at sourcewell-mn.gov/edregistration. See page 43 for registration information.

In partnership with the University of Minnesota, Sourcewell offers leadership training to regional administrators through the Minnesota Principal's Academy. This professional development offering provides networking opportunities and educational time for leaders to focus on systematic changes and continuous improvement for their schools.





A hand in a blue sleeve points towards a large, colorful mural on a wall. The mural depicts a brown snake with a yellow belly, coiled on a tan background with green patches. Above the snake, there are colorful, stylized figures that look like chairs or stools in various colors (blue, red, green, purple).

Grow professionally with Alternative Career Pathways, a project-based, personalized professional development opportunity offered to Region 5 educators through Sourcewell.

Ongoing programs

Elevate your school's success with proven programs and techniques

Growth & leadership support

Your partnership for school effectiveness

No matter where you are in the continuous improvement cycle, we can support your system and leadership development.



GiANT Leadership

Relational apprenticeship is the key to growing leaders and building healthy organizational culture. Focusing on teaching leaders how to effectively provide support and challenge for their people creates a culture of growth and high performance.

Sourcewell continues to join with GiANT Worldwide, a leadership development team of professionals committed to partnerships that grow leadership capacity for “next level” success. Participation is specifically designed to build capacity to create an apprenticeship culture, raise personal capacity toward instructional leadership, and accelerate the health of participating organizations through:

- Personal growth as a leader in all areas of life and leadership
- Learning how to build an apprenticeship culture
- Obtaining tools, language, and content for your organization
- Partnering with a network of “Liberators”

Strategic planning for systems

Sourcewell is committed to supporting districts with systemwide strategic planning that examines, evaluates, and intentionally plans and implements practices of highly effective schools, including:

- A system defined by vision and leadership
- A safe and collaborative culture
- Aligned data, assessments, and curriculum
- Highly effective instruction
- Family engagement and community partnerships

The Sourcewell Strategic Planning Process addresses a school district’s vision of the future with the alignment to clear and comprehensive goals developed from data and input of staff, students, administration, board, and community. In addition, the district plan should be seen as a means to support the Title I Plan, the District Staff Development Plan, the Technology Plan, and the World’s Best Workforce Plan. While the Strategic Planning Process is designed to meet the unique needs of individual districts, it includes:

- Development of vision, mission, values, and desired outcomes
- Strategic plan for three to five years
- Communication with ALL stakeholders: students, staff, parents, and community
- Professional development to support implementation
- Ongoing monitoring and adjustment for continuous improvement

Sourcewell believes thorough implementation of a thoughtful continuous improvement plan is the key to systems effectiveness that results in success for ALL students.

Alternative Career Pathways

Alternative Career Pathways (ACP) is a unique initiative that provides teachers an opportunity to explore professional interests through meaningful and empowering professional development experiences. Participating school districts continue to report the incredible impact that completed ACP projects have had on students, staff, and the community. Upon successful completion of an ACP project, participants are awarded credits to be used for advancement on the salary schedule.

ACP is providing opportunities for teachers in participating districts to personalize their professional development, and we hope to see future collaborations among teachers in different districts around the region. For example, a group of teachers with similar course assignments, grade levels, interests, or identified student needs could collaborate in person or digitally to share their expertise and grow together as professionals.

To learn more about Alternative Career Pathways, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Onsite support & training

Sourcewell provides support and training in best practices for effective instruction in a variety of areas. Beyond providing training, Sourcewell consultants are highly skilled in follow-up consulting and coaching to ensure fidelity and sustainability of new practices. Onsite school support is customized to your school's needs and desired outcomes. Consultants can work with individuals, small group, large group, and leadership teams.

Onsite support specialties include:

- Leadership
- Professional Learning Communities
- Peer and instructional coaching
- Standards and curriculum
- Standards-based grading
- Resource adoption
- Data
- High-impact instructional strategies
- Assessment
- Intervention
- Co-teaching
- Math instruction
- Balanced literacy
- Content-area literacy
- English language learners
- Reciprocal teaching
- Gifted education
- Technology integration
- Positive behavior supports/ENVoY
- Equity

Recognition

Educators of Excellence

Date: May 8, 2019

Every May, Sourcewell celebrates the innovative work of educators in our region who make a difference. Schools in Region 5 are invited to select a teacher to be honored as a Teacher of Excellence every January. Around the same time, regional educators are invited to submit a nomination for each of the following categories:

- Leader of Educational Excellence
- Team of Educational Excellence
- Paraprofessional of Educational Excellence
- Coach of Excellence

One nomination is selected from each category and honored, along with our Teachers of Excellence, at the Educators of Excellence Celebration. Selections and nominations are closed for 2019, and we look forward to this year's event – May 8, 2019, at Grand View Lodge in Nisswa.

Marzano Research

High Reliability Education

High Reliability Schools™

Based on 40 years of educational research, the Marzano High Reliability Schools (HRS) framework defines five progressive levels of performance that a school must master to become a high reliability school—where all students learn the content and skills they need for success in college, careers, and beyond.

Many schools are already implementing a wide range of effective initiatives that align with the framework, and many educators are already practicing research-based strategies. The HRS framework shows how best practices work together and provides indicators to empower districts and schools to measure their progress on attaining five increasing levels of reliability:

1. Safe & Collaborative Culture
2. Effective Teaching in Every Classroom
3. Guaranteed & Viable Curriculum
4. Standards-Referenced Reporting
5. Competency-Based Education

Sourcewell supports your school in the process:

- Training to learn the five levels
- Surveys and data coaching
- Strategic planning based on identified needs and goals
- Monthly coaching and leadership development to support implementation
- Monitoring of progress to recognize, resolve, and prevent barriers to success
- Access to resources to gather data at each level
- Copies of A Handbook for High Reliability Schools
- Two retreats with all HRS schools in Region 5
- Site visits to certified HRS schools in Region 5

Email education@sourcewell-mn.gov to schedule a consult to tailor support to meet your school/district's needs.

High Reliability Teacher™

Marzano's High Reliability Teacher (HRT) model aims to provide a structure for teachers to increase their instructional effectiveness to the highest possible level. The process is designed to culminate in certification as a High Reliability Teacher at one or more of the three levels. Teachers have one year to become certified in one or more levels (though there is no guarantee of certification).

Certification Levels

Level 1: Demonstration of Effective Use of Instructional Strategies

Level 2: Demonstration of Student Learning

Level 3: Demonstration of Valid and Rigorous Feedback

Sourcewell supports teachers in achieving certification with:

- Training to learn the three levels of certification
- Monthly coaching and access to resources
- Three retreats to network with other HRT teachers in Region 5
- Site visits to observe certified HRTs in Region 5

This is an online certification program through Marzano Research. Fees for participation are available on the Marzano Research website: marzanoresearch.com

To learn more, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Academies

Carnegie Math Academy

Carnegie Math Academy is a professional development series with the primary objectives of (a) providing educators with a high-quality professional development experience that enhances their mathematical content knowledge and pedagogical skills, and (b) increasing positive attitudes and confidence when providing mathematical instruction.

The Academy includes an intensive summer training, along with four additional trainings throughout the year. In addition, onsite follow-up coaching is provided. This experience will provide you with a deeper understanding of mathematical principles, along with the tools to guide instruction to improve student learning.

Literacy Leaders Academy

Literacy Leaders Academy is dedicated to building leadership capacity for school administrators and teacher leaders to sustain systems of growth that integrate data, effective instructional practices, coaching feedback, and collaborative culture.

Key components:

- Use of data
- Building a collaborative culture
- Quarterly trainings around effective practices with additional sessions offered as needed
- Ongoing literacy coaching onsite

Cohort I dates: June 11 and Aug. 21, 2019

Cohort II dates: June 10 and Aug. 20, 2019

To learn more about Academies, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

New Teachers Academy

Collaborate with Sourcewell to provide essential support for beginning teachers. New Teachers Academy is designed to increase confidence and capacity in novice educators by combining collaborative and relevant training with growth-focused coaching support.

Registration includes:

- Five all-day trainings at Sourcewell
- Four classroom coaching sessions
- ENVoY I and ENVoY Live
- The New Art and Science of Teaching by Dr. Robert Marzano
- The Beginning Teacher's Field Guide by Dr. Tina Boogren

Training goals throughout the year focus on practical application of student engagement; integrating technology; teacher self-care and reflection; and learning goals, proficiency scales, and assessments using The New Art and Science of Teaching.

Equity

Inequities can be hard to recognize. Sourcewell offers programs focused on helping Region 5 educators and school leaders cultivate equity knowledge and skills necessary to ensure the safety and success of all students.

Working together, we can recognize even the subtlest biases, respond in productive ways, and redress inequities by addressing them at their roots—ultimately building and sustaining equity efforts long term.

SEED Peer Network

SEED (Seeking Educational Equity and Diversity) is a peer-led professional development program promoting change and building capacity for more equitable curriculum, schools, and communities. Trained SEED leader and Sourcewell Education Consultant Rachel Logan hosts seminars for local educators where they can challenge their own personal beliefs and practices and connect with other educators.

Have a group of 10 or more? Host a seminar at your school.

Equity Advocates Leadership Cohort

Offered in partnership with Marceline Dubose and Paul Gorski of the Equity Literacy Institute, the Equity Advocates Leadership Cohort focuses on helping educators address biases and inequities at their roots to create long-lasting, positive change in their schools. Cohort participants will learn how to adapt and advocate for policies and practices that foster schoolwide equitable learning environments, enhancing engagement and achievement of all students.

Trainings through the Equity Literacy Institute

Sourcewell partners with Marceline DuBose and Paul Gorski of the Equity Literacy Institute to strategically establish equity literacy in Region 5. Watch for Equity trainings and courses at Sourcewell. See page 11 for Summer 2019 offerings.

Learn more at sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

ENVoY

Educational Nonverbal Yardsticks, or ENVoY, is a series of nonverbal techniques that improve educator/provider-to-child relationships, enhance influence and time-on-task, and decrease the level of staff burnout. The techniques are simple and practical. Teachers who systematically utilize the full range of these skills are able to:

- Preserve their relationships with students even more.
- Maximize time for learning -- gain an average of an hour of curriculum time per week.
- Reduce time spent on discipline.
- Improve classroom climate.
- Enhance student productivity.
- Decrease the level of staff burnout.

Participants begin with the ENVoY I course and can further refine their skills for influencing positive behaviors by taking any subsequent ENVoY training. Sourcewell also recommends following up coursework with ENVoY coaching with a certified ENVoY trainer and/or attending an ENVoY Live session at one of two host schools (Wadena-Deer Creek or Pillager) to see the strategies in action.

To learn more, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Career & College Readiness

Sourcewell seeks to provide comprehensive Career and College Readiness Planning by pursuing the following goals:

- Facilitate relationship building and coordination with regional partners to develop alignment of support programs to aid in the successful transition of students from work and college
- Provide K-12 career-planning resources, support, and relevant data to assist schools in developing effective career programs
- Enhance opportunities for students to experience real-world work experiences, to earn college credit and industrial certifications, and to improve career knowledge and workforce preparation

Sourcewell is committed to serving schools in Region 5 and seeks to build partnerships with school districts, colleges, businesses, Minnesota Department of Education, and other organizations. The main goal is to increase student transition success for their benefit and for the economic development of the region.

Teacher Externships offer teachers a stipend for a week-long summer experience in a business to develop a plan to build connections to the classroom.

AVID (Advancement via Individual Determination) is a college readiness system dedicated to preparing all students for college, career, and other postsecondary choices. AVID serves students who are often underrepresented in college while also providing research-based strategies schoolwide.

METIER is a middle school experiential learning program and lifestyle design game built around flow that guides students to find the truest, happiest, and greatest versions of themselves and the career field that makes them come alive.

Project Lead the Way is a K-5 program that provides problem-based learning in engineering, health, and informational technology. Sourcewell helps schools access online curriculum, equipment, and training.

More than 1,000 educators have been trained in ENVoY techniques at Sourcewell. ENVoY focuses on body language, influence, presentation, and non-verbal communication for a healthy and positive classroom. ▼





Services & resources

Support for your school and staff



Brenda Sprenger, data integration specialist at Sourcewell (left), helps determine and provide focus as to how schools can better use data for more intentional planning and enhancing student success.



For schools

Teacher Recruitment

Sourcewell is working in partnership with Region 5 schools to address the teacher shortage crisis. Teacher recruitment efforts are working to:

- Research and develop short- and long-term programs and solutions to help Region 5 schools recruit and retain teachers.
- Create strong partnerships with university field supervisors and deans, as well as attend career fairs to promote our region's communities and schools to prospective student teachers and teaching candidates.
- Collaborate with other educational entities to create pathways and eliminate barriers to obtaining an education degree and teacher license.

Sourcewell will be promoting our region to potential teacher candidates at several universities to provide an engaging professional development opportunity. Sourcewell is also hosting an Education Career Fair on April 3, 2019.

If you are the superintendent, principal, or human resource staff member in charge of hiring, please contact us to share your needs so we can highlight them to potential candidates.

Regional and Low-incidence Project and Collaborative Service Team

The low-incidence project provides support staff who provide appropriate public education in the least restrictive environment for students with disabilities. Sourcewell is the fiscal host for this program in Regions 5 and 7.

In addition, Sourcewell leads a contracted Collaborative Service Team (CST) in Crow Wing County to work in partnership with families, schools, and community agencies.

Technology Services

Many government and education entities find they don't have the internal expertise or sufficient resources to effectively manage their growing information technology infrastructures and related demands. IT support and services for Region 5 members are delivered through technology experts at Sourcewell Technology—a specialized division of Sourcewell.

Cooperative Purchasing

Sourcewell provides effective and efficient cooperative contract purchasing solutions for our members. With over 50,000 member agencies, Sourcewell utilizes its large purchasing power to solicit competitive pricing for high-quality products, equipment, and services. Sourcewell rebates back to members the administrative fees earned from sales to Region 5 members.

Insurance & Employee Benefits

Sourcewell's health insurance program serves approximately 30 government and education entities with a self-insured health insurance pool. Sourcewell prides itself on the level of transparency offered while helping clients meet their goals and expectations.

Sourcewell also offers solutions in insurance and employee benefits, helping your district meet the unique needs of your staff.

To learn more, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

IT support and services for Region 5 schools are delivered through Sourcewell Technology — a specialized division of Sourcewell.



For teachers

Sourcewell Library

Support your professional learning with evidence-based research materials. Sourcewell has an extensive library of resources across a variety of disciplines and focus areas. Check out books for your own professional development or a set of books to collaboratively study in a professional learning community.

See a list of titles on our web page under Tools & Resources: sourcewell-mn.gov/education.

Sourcewell Facebook Page

Follow the Sourcewell Facebook page to see the latest news and events: facebook.com/sourcewellgov.

Sourcewell Educators' Group

The Education Solutions Facebook Group was created to complement educator professional development and growth. We encourage those in the education field to use this tool to collaborate, share ideas, and engage in conversation.

Monthly E-newsletter

Sign up for our monthly newsletter to hear about upcoming events and regional educational news. Contact us at education@sourcewell-mn.gov to be added to the mailing list.

To learn more, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

►
Browse our Sourcewell Library, connect with us on Facebook, and opt-in to our monthly e-Newsletter to stay up to date on available resources and upcoming opportunities.



Every year, the creative talent of students in grades 4-12 is showcased at the Sourcewell Regional Art Show. The event is held at the Centennial Auditorium in Staples and features student paintings, drawings, crafts, mixed media, digital art, photography, printmakings, sculpture, and pottery/ceramics.





Student- focused programs

Inspiration and learning beyond
the traditional classroom

For your students

Student Online Courses

Is your district looking for electives, more options for CTE courses for your students, or opportunities for students to explore career classes your district can't offer? Districts can access online courses through Sourcewell's purchase of seats from Fuel Education, Edmentum, and Rosetta Stone. Sourcewell provides assistance in the registration and management of the program. The courses available are in the categories of credit recovery, core, AP, honors, and world languages.

Fuel Education is also offering new Career Readiness Pathways, which offer an innovative, affordable approach to career and technical education—through online and blended learning career exploration courses in 12 complete pathways and the opportunity to earn industry-recognized certifications. The pathways include preparation for industry-recognized certifications in nurse assisting, medical assisting, administrative support, and computer programming.

Sourcewell will partially subsidize the cost of the certification tests for students completing the Career Readiness Pathways.

Academic Decathlon

Academic Decathlon is a national scholastic competition designed to stimulate intellectual growth and encourage greater respect for knowledge. The Academic Decathlon® curriculum addresses a number of national content and curriculum standards and tests students of all skill levels in 10 events: economics, math, science, social science, literature, art, music, essay, speech, and interview.

Teams consist of nine students: three "A," or Honor, students; three "B," or Scholastic, students; and three "C," or Varsity, students and alternates. Teams compete in three online scrimmages in October, November, December with the online regional meet in January. Teams advance to the live state competition in February. The 2018-19 National Competition hosted in Minnesota, will take place in April where teams will compete with other teams from across the globe.

Spelling Bee

Sourcewell organizes and hosts the Region 5 Spelling Bee for students up to eighth grade. The event is designed to help students improve their spelling and increase vocabulary development. The champion advances to the National Bee in Washington, D.C.

February 2020

Knowledge Bowl

The interdisciplinary academic competition for grades 6-12 promotes academic achievement and rewarding academic excellence.

Knowledge Bowl competitions test students':

- Recall and problem solving
- Critical-thinking skills
- Teamwork skills

Students compete and participate in three scrimmage competitions in January and February, with regional competitions in March. The top four senior high teams advance to the Minnesota Services Cooperatives (MSC) State Knowledge Bowl competition.

Science Fair

The Science Fair is designed to encourage the natural curiosity of students through the exploration of the scientific method and find an answer to a question or observation – through an experiment or research project. The Science Fair is a chance to increase awareness and enjoyment of science and acquire a better understanding of the scientific process through independent learning. This event is in collaboration with science instructors in Region 5.

March 2020

Recognition - Students of Character Celebration

For nearly 30 years, Sourcewell has held an annual celebration to recognize students – often described as quiet leaders – who might not otherwise receive any recognition for their perseverance and the dedication they show their community, school, and fellow students. In the past, this event has been known as the Student Recognition Banquet. To better reflect the nature of the celebration and those students we recognize, the event is now called the Students of Character Celebration.

Each Region 5 school district is prompted in December or January to select up to two students (grades 11 or 12) to be recognized. The criteria for nomination are left up to the local district, but Sourcewell recommends the consideration of ordinary students who work hard and are satisfied to stay behind the scenes. Perhaps the student(s) has gone through some tough times but has pushed through and succeeded. Watch for further communication regarding nominations and event details.

April 10, 2019

The Regional Art Show

Art instructors of grades 4-12 are invited to participate in our annual spring art show designed to celebrate the artistic talents of our students. The Regional Art Show will exhibit student art pieces from a variety of categories, including painting, drawing, crafts, mixed media, digital art, photography, printmaking, sculpture, and pottery/ceramics. Entries from grades 7-12 will be judged with first, second, and third place, and honorable mention ribbons in each category. Elementary students will be recognized with a participation ribbon.

May 17, 2019

Math Masters

Throughout Minnesota, students in grades 5-6 challenge critical thinking skills and problem-solving abilities as a part of Math Masters. Sourcewell is a proud host of this year's Grade 5 spring mathematics competition focused on recognizing academic effort and achievement.

May 2, 2019

▶
Thirty-one Region 5 students in grades 3-8 participated in the 2019 Regional Spelling Bee, hosted by Sourcewell. To qualify and advance to the Regional Bee, each participant previously won his or her respective classroom, grade, school, and district spelling competition.

Young Authors Conference

The Young Authors Conference is designed for students who have an interest in writing and are ready to explore on a deeper level. Students will have the opportunity to learn from professionals with real writing experience. At the conference students attend a keynote address and three interactive writing sessions led by fiction and nonfiction writers, poets, songwriters, playwrights, actors, illustrators, and more. The presenters encourage and challenge students to become better writers. Students leave the conference with a greater passion to write and a new set of approaches and inspiration to continue the journey of writing.

Fall 2019

To learn more about student-focused programs, visit sourcewell-mn.gov/education or email education@sourcewell-mn.gov.



The Bertha-Hewitt School District utilized Small Project Partnership funds to purchase a kiln for their school. Small Project Partnership funding from Sourcewell awards up to \$2,500 to districts with enrollments of 1,250 students or fewer, or \$2/student for enrollments above 1,250, to support smaller projects enhancing student enrichment.

Funding

Teaming up to jump start good ideas falling short on budget





Funding

Innovation Funding

Sourcewell created the Innovation Funding program in 2014 to help schools in Region 5 (Cass, Crow Wing, Morrison, Todd, and Wadena counties) fund initiatives aimed at creating collaboration and improving the region. The program promotes outside-the-box teamwork on projects that might not otherwise get off the ground. Any school in Region 5 can apply to receive funding.

Superintendents from around the region provide feedback and select projects that will successfully impact our region. Sourcewell provides financial and logistical support.

To learn more, visit sourcewell-mn.gov/ed-funding or email education@sourcewell-mn.gov.

Small Project Partnerships

Small Project Partnership funding aims to support smaller projects in Region 5 schools that may not meet the traditional Innovation Funding scope. Funding, starting at \$2,500, is provided as a financial match based on the school district's enrollment size. Applications are available year-round on our webpage.



The Bridges Career Exploration Day is held each spring at the Brainerd campus of Central Lakes College and provides career exposure and exploration for high school students from throughout the region.



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Here to serve you

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Registration information

Course Offerings

This course information is up to date as of the date of printing. For a complete list of offerings and additional information, please visit sourcewell-mn.gov/education.

Continuing Education Units (CEUs) will be available for most events.

Unless otherwise indicated in the course description, courses will be held at Sourcewell: 202 12th St. N.E., Staples, MN 56479. Driving directions can be found at sourcewell-mn.gov/contact-sourcewell.

Sourcewell reserves the right to cancel any course for any reason. In the event a cancellation occurs, you will not be charged for the course.

Registration

Register online at sourcewell-mn.gov/edregistration. Be sure to register early to reserve your seat.

Please register by the date indicated for each course. If minimum registration numbers are not met by the “register by” date, courses may be canceled.

Confirmation, reminder, and/or cancellation notifications will be sent to the email address given at the time of registration. Please be sure you enter your email address accurately, and check your email regularly.

If you do not receive a confirmation email, contact Sourcewell at 218-895-4162 or email education@sourcewell-mn.gov immediately to ensure you are registered.

Payment

District payments: Invoices will be sent after the training to the respective district business office.

Credit card payments: online registration will offer an option to pay with a credit card.

Participants will be charged for registration regardless of attendance unless a cancellation is received at least 48 hours prior to the event.

Effective Summer 2019

To provide equal participation opportunities, Sourcewell has implemented late registration and cancellation policies.

- Once the registration deadline has passed, the link will not be available online and late registration via phone may be subject to a 20% late registration fee.
- Participants will be charged for registration regardless of attendance unless a cancellation is received at least 48 hours prior to the event.
- Substituting participants is allowed if Sourcewell is notified at least 48 hours prior to the event.
- Walk-ins are discouraged and may be turned away due to high demand. If walk-in participation can be accommodated, a 20% late registration fee will be applied.

Questions

Contact Sourcewell at 218-895-4162 or email education@sourcewell-mn.gov.

Photos at the events

At Sourcewell, our mission is to build valued relationships, deliver innovative solutions with integrity, and exceed the expectations of our members. To support our mission, pictures are taken at events sponsored or hosted by Sourcewell. Please know that when attending an event, you may be included in some of the pictures taken for use in our communications, publications, or on our website. Any pictures taken will not be edited or altered. If you do not wish to be included in photos, please let the administrative specialist know at the registration desk on the day of your event. We will make an effort to try to exclude you from pictures.

Official Notice: When participants register for an event, Sourcewell is granted permission to take pictures and has the non-exclusive and irrevocable rights and license to use these pictures for publicity, news, or advertising – to include print, video, broadcast media, and the World Wide Web. You are releasing Sourcewell from any and all claims of payment for performance rights, residuals, or damages for libel, slander, invasion of privacy, or any claim based on the use of said material.

Sourcewell: we are driven to serve our region

Who is Sourcewell?

Formerly National Joint Powers Alliance (NJPA), Sourcewell is a self-supporting government organization, partnering with education, government, and nonprofits to boost student and community success. As one of Minnesota's nine service cooperatives, we offer training and shared services to our central-Minnesota members. Throughout North America, we offer a cooperative purchasing program with over 300 awarded vendors on contract. We are driven by service and the ability to strategically reinvest in member communities.

Our core services

- Cooperative Purchasing
- City, County, Nonprofits, and other Government Associations
- Education and Career and College Readiness
- Regional Low Incidence Project and Collaborative Service Workers
- Insurance and Employee Benefits
- Technology