

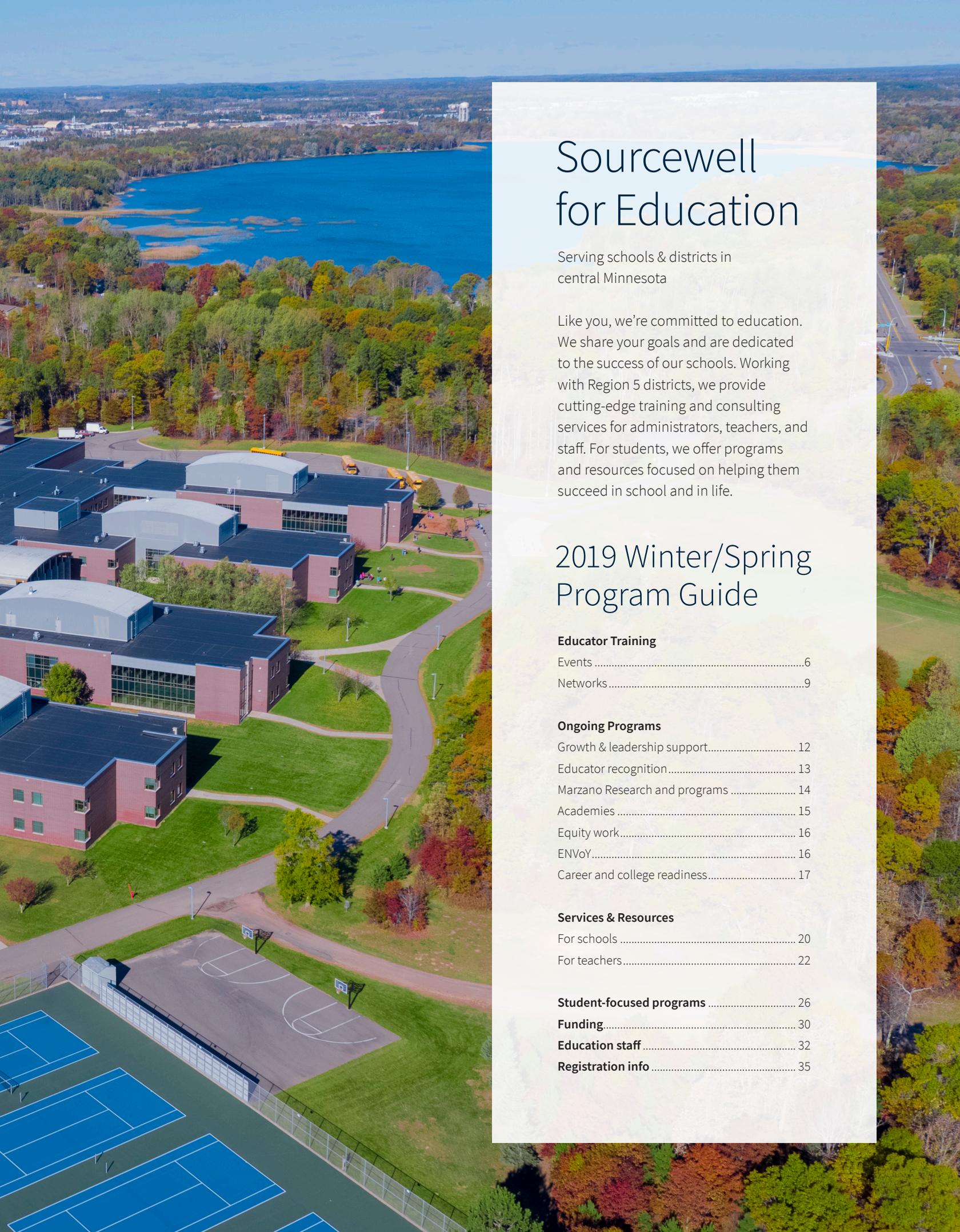
Teacher Alicia Bates works with students at Harrison Elementary in Brainerd, Minn.

2019 Winter/Spring Program Guide

For central Minnesota schools

An aerial view of Forestview Middle School in Baxter, Minn.





Sourcewell for Education

Serving schools & districts in
central Minnesota

Like you, we're committed to education. We share your goals and are dedicated to the success of our schools. Working with Region 5 districts, we provide cutting-edge training and consulting services for administrators, teachers, and staff. For students, we offer programs and resources focused on helping them succeed in school and in life.

2019 Winter/Spring Program Guide

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ENVoY trainers Abby Sander (left) and Nathan Elliott lead a demonstration for regional educators. Role play training is often used to help teachers better envision how to use ENVoY techniques in the classroom.

A photograph of a professional development session for educators. In the foreground, a woman with glasses and a yellow shirt is seated, looking towards the left. Another woman with a patterned shirt is seated next to her, seen from the back. To the left, a person's hand is visible holding a white folder or tablet. In the background, a whiteboard is mounted on a wall. A large teal graphic overlay is positioned in the upper right corner, containing the title and subtitle text.

Educator training

Research-based professional development
to drive classroom results

Upcoming trainings

ENVoY

ENVoY I

Date: Feb. 27, 2019

Time: 8:30 a.m.-3 p.m.

Location: Sourcewell

Cost: \$100, lunch provided

Materials: Includes book, *ENVoY: Your Personal Guide to Classroom Management*

Audience: K-12 teachers, administrators, paraprofessionals, school counselors, and bus drivers

Register by: Feb. 14, 2019

Relicensing requirement: Positive Behavioral Intervention Strategies

Presenter: Jacki Brickman, trainer, consultant, coach, and associate of Michael Grinder

Description: ENVoY, the name given to the system of nonverbal techniques presented in this training, is easy and practical. Teachers who systematically utilize the full range of these skills are able to:

- Preserve their relationships with students even more
- Maximize time for learning -- gain an average of an hour of curriculum time per week
- Reduce time spent on discipline
- Improve classroom climate
- Enhance student productivity
- Decrease the level of staff burnout

ENVoY Coaching

Schedule a school visit with an ENVoY certified coach to support your implementation of ENVoY strategies.

Cost:

\$500 full-day (up to 12 teachers)

\$250 half-day (up to six teachers)

ENVoY Live

Pillager dates: Jan. 10, 11, 14; Feb. 4, 5; April 1, 2; May 2, 3, 2019

Wadena dates: Jan. 4, 7, 8; Feb. 6, 7; April 4, 5; May 7, 8, 2019

Time: 7:45 a.m.-3 p.m.

Cost: \$80 Sourcewell regional school, \$150 other, lunch not provided

Prerequisite: ENVoY I or ENVoY Small Group

Audience: K-12 teachers, administrators, paraprofessionals

Relicensing requirement: Positive Behavioral Intervention Strategies

Facilitator: Marilyn McKeehen

Description: See ENVoY strategies live, demonstrated by certified ENVoY teachers, and witness the impact on students and classroom behavior management at one of two Sourcewell-supported demonstrating schools – Pillager Elementary/Middle School and Wadena-Deer Creek Elementary. Teachers will spend a day visiting host classrooms, and ENVoY-certified coach Marilyn McKeehen will answer questions and bring clarity to the strategies being used by these teachers.

To schedule coaching or to learn more about ENVoY, email education@sourcewell-mn.gov.

Equity

Acting and Leading for Equity... and Convincing Your Colleagues to Join You

Date: March 21, 2019

Time: 8:30-2:30 pm

Location: Sourcewell

Cost: \$80, lunch provided

Audience: All school staff

Register by: March 14, 2019

Description: In this session we will focus on identifying educational inequities, strengthening our will to address them honestly and directly, and building a community that supports and sustains transformative equity efforts. Participants will have the opportunity to work with consultants and colleagues to problem solve equity dilemmas within their spheres of influence and map out approaches to remedy persistent inequities and equity “system failures.” Additionally we will work on strengthening our “Equity Influencer” skills so that we can convince our colleagues to embrace our equity commitments and create lasting change.

Equity Advocates Leadership Cohort

Dates: Nov. 7, 2018; Jan. 16, March 19, and June 11, 2019

Time: 8:30 a.m.-2:30 p.m.

Location: Sourcewell

Cost: \$250, lunch provided (cost adjusted if joining in January)

Audience: All school staff

Register by: Jan. 5, 2019

Description: If you are passionate about protecting the safety and ensuring the success of all students and would like training and support to help you positively influence your school system, the Equity Advocates Leadership Cohort is for you! Equity Literacy is a framework designed to cultivate equity knowledge and skills in educators and educational leaders- to strengthen their literacy around equity. Equity-literate educators know how to recognize and respond to even the most subtle inequities, addressing them at their roots for long-term sustainable equity efforts. Three sessions remain. It's not too late to join this powerful network of folks from our region, led by Marceline Dubose and Paul Gorski, and become a voice for equity in your school setting.

Seeking Educational Equity & Diversity (SEED) Seminars

Semester Two: Race, Religion, and Language,

8:30 a.m.-11:30 a.m.;

Immigration, Sexual Orientation, Gender Identity, noon – 3 p.m.

Dates: Jan. 31, Feb. 28, March 28, April 25, and May 16, 2019

Location: Sourcewell

Audience: All school staff

Register by: Jan. 15, 2019

Description: SEED is a peer-led professional development program that promotes change and builds capacity for more equitable curriculum, schools, and communities. Participants use a variety of resources and activities to challenge their personal beliefs and practices, while connecting with other educators to learn and grow professionally. Sourcewell Education Consultant, Rachel Logan (a trained SEED leader), facilitates seminars.

Additional Information: Each seminar includes five (half-day) sessions. There is no prerequisite work or course order required for any SEED Seminars. You can take multiple seminars per year.

For more information, email education@sourcewell-mn.gov.

MN Dept. of Education

MDE/Developing a Shared Understanding of the 2018 Academic Standards and Benchmarks in Physical Education

Date: February 7, 2019

Time: 8:30-3 pm – registration begins at 8 am

Location: Sourcewell

Cost: no cost, meals will not be provided; participants should bring a brown bag lunch

Audience: It is highly recommended that physical education teachers attend this workshop in school district teams.

Register: <https://www.surveymonkey.com/r/Y9S9DWG>

Register by: Feb. 1, 2019

Description: In this workshop, actions and resources are recommended to help educator teams develop a shared understanding of the standards and benchmarks, and initiate the curriculum review process.

Participants will develop a shared understanding of:

- The 2018 Minnesota K-12 Physical Education standards and benchmarks;
- The shifts that drove changes in the standards;
- The knowledge, skills and rigor represented in the learning progressions in the benchmarks within and across grade levels;
- The curriculum review process and action planning as part of a continuous review cycle.

Additional training dates and sites can be found on the Minnesota Department of Education Physical Education Webpage.

MDE Title I, II, III, and IV Federal Programs Updates

Date: April 17, 2019

Time: 9 a.m.-3:30 p.m.

Location: Sourcewell

Cost: \$25/person – includes lunch

Register by: March 30, 2019

Register at www.sourcewell-mn.gov/edregistration. See page 35 for registration information.

Upcoming trainings

Webinars

Winter Webinar Series

Each webinar will be hosted by one or two Sourcewell Education Solutions consultants in one these areas.

- Accommodation, Modification, and Adaptation of Curriculum, Materials and Instruction:** Jan. 23, 2019
- English Language Learners:** Jan. 30, 2019
- Mental Health:** Feb. 13, 2019
- Reading Preparation:** Feb. 6, 2019
- Cultural Competency:** Feb. 27, 2019
- Technology:** March 6, 2019

Webinars will be scheduled for one to two hours. You may participate in the webinar as a group/classroom or individually. If you plan to participate as a group/classroom, you still need to register in order to receive the link for the online quiz/CEUs.

Other

Education Career Fair

Date: April 3, 2019

Time: 5-7 p.m.

Location: Sourcewell

Cost: Free

Description: The Education Career Fair will offer an excellent opportunity for each school district to connect with potential applicants. Each participating school will have the opportunity to discuss or interview for current or future job opportunities. We will provide every district a space (8'L table) and a black or white tablecloth. We will also schedule time and an opportunity for a promotional presentation, as well as spaces to conduct interviews (both optional). There will be no fee, but registration will be required.

Please watch for future updates and begin planning your booth now. Even if you don't have any openings, being present at the career fair will help you organize and learn recruiting and marketing strategies.

Summer Professional Development Workshops

Look for the complete list and details this early spring.

Leadership Retreat: June 24-26, 2019

ENVoY I: Aug. 5, 2019

ENVoY II: Aug. 6, 2019

ENVoY - Small Group: Aug. 5-6, 2019

MN Summit: Aug. 13-14, 2019

ENVoY – Cat in the Doghouse: Aug 15-16, 2019

ENVoY – Strategies for Cafeteria & Recess Success:
Aug. 19-20, 2019

Register at www.sourcewell-mn.gov/edregistration. See page 35 for registration information.

Networks

Professional networks are an opportunity for peers in Region 5 to participate in professional collaboration on a regular basis. The purpose is to grow and develop through sharing new knowledge, essential information, personal experience, and challenges/successes with professional practices. More information and facilitator contact information can be found at www.sourcewell-mn.gov/education.

Location: Sourcewell

Cost: Free

Professional Networks

- AVMR (Math)
- Counseling
- Curriculum Coordination (CC)
- Data Assessment Coordination (DAC)
- Early Childhood
- English Language (NEW in Jan. 2019!)
- Gifted and Talented
- PRESS
- Principal
- SEED (Seeking Educational Equity and Diversity)
- Speech and Language Pathology
- Technology Integration
- Title I

Content Teacher Networks

- Arts (Visual & Music)
- Career & Technical Education (CTE)
- English Language Arts (ELA)
- Math
- Physical & Health Education
- Science
- Social Studies
- World Language

Sourcewell is proud to offer Region 5 educators Networks, or professional collaboration opportunities. Content areas cover a wide range of curriculum areas, including a Physical and Health Education Teacher Network, as pictured here.





Professional development opportunities of the highest quality and caliber are offered year-round at Sourcewell, including this High Reliability Schools gathering. Pictured: Sam Schmidt, Verndale Public Schools.



Ongoing programs

Elevate your school's success
with proven programs and techniques

Growth & leadership support

Your partnership for school effectiveness

No matter where you are in the continuous improvement cycle, we can support your system and leadership development.



GiANT Leadership

Relational apprenticeship is the key to growing leaders and building healthy organizational culture. Focusing on teaching leaders how to effectively provide support and challenge for their people creates a culture of growth and high performance.

Sourcewell continues to join with GiANT Worldwide, a leadership development team of professionals committed to partnerships that grow leadership capacity for “next level” success. Participation is specifically designed to build capacity to create an apprenticeship culture, raise personal capacity toward instructional leadership, and accelerate the health of participating organizations through:

- Personal growth as a leader in all areas of life and leadership
- Learning how to build an apprenticeship culture
- Obtaining tools, language, and content for your organization
- Partnering with a network of “Liberators”

Strategic planning for systems

Sourcewell is committed to supporting districts with systemwide strategic planning that examines, evaluates, and intentionally plans and implements practices of highly effective schools, including:

- A system defined by vision and leadership
- A safe and collaborative culture
- Aligned data, assessments, and curriculum
- Highly effective instruction
- Family engagement and community partnerships

The Sourcewell Strategic Planning Process addresses a school district’s vision of the future with the alignment to clear and comprehensive goals developed from data and input of staff, students, administration, board, and community. In addition, the district plan should be seen as a means to support the Title I Plan, the District Staff Development Plan, the Technology Plan, and the World’s Best Workforce Plan. While the Strategic Planning Process is designed to meet the unique needs of individual districts, it includes:

- Development of vision, mission, values, and desired outcomes
- Strategic plan for three to five years
- Communication with ALL stakeholders: students, staff, parents, and community
- Professional development to support implementation
- Ongoing monitoring and adjustment for continuous improvement

Sourcewell believes thorough implementation of a thoughtful continuous improvement plan is the key to systems effectiveness that results in success for ALL students.

Alternative Career Pathways

Alternative Career Pathways (ACP) is a unique initiative that provides teachers an opportunity to explore professional interests through meaningful and empowering professional development experiences. Participating school districts continue to report the incredible impact that completed ACP projects have had on students, staff, and the community. Upon successful completion of an ACP project, participants are awarded credits to be used for advancement on the salary schedule.

ACP is providing opportunities for teachers in participating districts to personalize their professional development, and we hope to see future collaborations among teachers in different districts around the region. For example, a group of teachers with similar course assignments, grade levels, interests, or identified student needs could collaborate in person or digitally to share their expertise and grow together as professionals.

To learn more about Alternative Career Pathways, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Recognition

Educators of Excellence

Date: May 8, 2019

Sourcewell Education Solutions is proud to celebrate the innovative work of educators who make a difference. Each school is invited to select a teacher to be honored as a Teacher of Excellence.

In addition, regional educators are invited to submit a nomination for each of the following categories:

- Leader of Educational Excellence
- Team of Educational Excellence
- Paraprofessional of Educational Excellence (two paraprofessionals will be honored this year)
- Coach of Excellence

Onsite support & training

Sourcewell provides support and training in best practices for effective instruction in a variety of areas. Beyond providing training, Sourcewell consultants are highly skilled in follow-up consulting and coaching to ensure fidelity and sustainability of new practices. Onsite school support is customized to your school's needs and desired outcomes. Consultants can work with individuals, small group, large group, and leadership teams.

Onsite support specialties include:

- Leadership
- Professional Learning Communities
- Peer and instructional coaching
- Standards and curriculum
- Standards-based grading
- Resource adoption
- Data
- High-impact instructional strategies
- Assessment
- Intervention
- Co-teaching
- Math instruction
- Balanced literacy
- Content-area literacy
- English language learners
- Reciprocal teaching
- Gifted education
- Technology integration
- Positive behavior supports/ENVoY
- Equity

One nomination (unless noted) will be selected from each category and honored at the banquet. Nomination forms will be available online at www.sourcewell-mn.gov/edregistration.

Deadline to submit teacher selections and nominate for additional regional awards: Feb. 1, 2019.

Marzano Research High Reliability Education

High Reliability Schools™

Based on 40 years of educational research, the Marzano High Reliability Schools (HRS) framework defines five progressive levels of performance that a school must master to become a high reliability school—where all students learn the content and skills they need for success in college, careers, and beyond.

Many schools are already implementing a wide range of effective initiatives that align with the framework, and many educators are already practicing research-based strategies. The HRS framework shows how best practices work together and provides indicators to empower districts and schools to measure their progress on attaining five increasing levels of reliability:

1. Safe & Collaborative Culture
2. Effective Teaching in Every Classroom
3. Guaranteed & Viable Curriculum
4. Standards-Referenced Reporting
5. Competency-Based Education

Sourcewell supports your school in the process:

- Training to learn the five levels
- Surveys and data coaching
- Strategic planning based on identified needs and goals
- Monthly coaching and leadership development to support implementation
- Monitoring of progress to recognize, resolve, and prevent barriers to success
- Access to resources to gather data at each level
- Copies of A Handbook for High Reliability Schools
- Two retreats with all HRS schools in Region 5
- Site visits to certified HRS schools in Region 5

Email education@sourcewell-mn.gov to schedule a consult to tailor support to meet your school/district's needs.

High Reliability Teacher™

Marzano's High Reliability Teacher (HRT) model aims to provide a structure for teachers to increase their instructional effectiveness to the highest possible level. The process is designed to culminate in certification as a High Reliability Teacher at one or more of the three levels. Teachers have one year to become certified in one or more levels (though there is no guarantee of certification).

Certification Levels

Level 1: Demonstration of Effective Use of Instructional Strategies

Level 2: Demonstration of Student Learning

Level 3: Demonstration of Valid and Rigorous Feedback

Sourcewell supports teachers in achieving certification with:

- Training to learn the three levels of certification
- Monthly coaching and access to resources
- Three retreats to network with other HRT teachers in Region 5
- Site visits to observe certified HRTs in Region 5

This is an online certification program through Marzano Research. Fees for participation are available on the Marzano Research website: www.marzanoresearch.com

To learn more, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Academies

Carnegie Math Academy

Carnegie Math Academy is a professional development series with the primary objectives of (a) providing educators with a high-quality professional development experience that enhances their mathematical content knowledge and pedagogical skills, and (b) increasing positive attitudes and confidence when providing mathematical instruction.

The Academy includes an intensive summer training, along with four additional trainings throughout the year. In addition, onsite follow-up coaching is provided. This experience will provide you with a deeper understanding of mathematical principles, along with the tools to guide instruction to improve student learning.

Literacy Leaders Academy

Literacy Leaders Academy is dedicated to building leadership capacity for school administrators and teacher leaders to sustain systems of growth that integrate data, effective instructional practices, coaching feedback, and collaborative culture.

Key components:

- Use of data
- Building a collaborative culture
- Quarterly trainings around effective practices with additional sessions offered as needed
- Ongoing literacy coaching onsite

Cohort 1 dates: Feb. 13, Feb. 15, and June 11, 2019

Cohort 2 dates: Feb. 12, Feb. 14, and June 10, 2019

New Teachers Academy

Collaborate with Sourcewell to provide essential support for beginning teachers. New Teachers Academy is designed to increase confidence and capacity in novice educators by combining collaborative and relevant training with growth-focused coaching support.

Registration includes:

- Five all-day trainings at Sourcewell
- Four classroom coaching sessions
- ENVoY I and ENVoY Live
- The New Art and Science of Teaching by Dr. Robert Marzano
- The Beginning Teacher's Field Guide by Dr. Tina Boogren

Training goals throughout the year focus on practical application of student engagement; integrating technology; teacher self-care and reflection; and learning goals, proficiency scales, and assessments using The New Art and Science of Teaching.

To learn more about Academies, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Equity

Equity Literacy Institute

Sourcewell works in partnership with Equity Literacy Institute to strategically address Equity Literacy in Region 5. Equity Literacy is a framework designed to cultivate equity knowledge and skills in educators and educational leaders—to strengthen their literacy around equity. Equity-literate educators know how to recognize even the subtlest biases and inequities in their spheres of influence, respond to those biases and inequities in productive and equitable ways, redress those biases and inequities by understanding and addressing them at their roots, and sustain equity efforts long term. This partnership will provide training and resources for schools, leaders, and teachers.

SEED (Seeking Educational Equity and Diversity)

SEED is a peer-led professional development program that promotes change through self-reflection and interpersonal dialogue and builds capacity for more equitable curriculum, campuses, workplaces, and communities. Education Solutions consultant Rachel Logan is a trained SEED leader who is available to facilitate SEED conversations within our regional schools. Rachel will also facilitate cross-district SEED conversations at Sourcewell.

To learn more, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

ENVoY

Educational Nonverbal Yardsticks, or ENVoY, is a series of nonverbal techniques that improve educator/provider-to-child relationships, enhance influence and time-on-task, and decrease the level of staff burnout. The techniques are simple and practical. Teachers who systematically utilize the full range of these skills are able to:

- Preserve their relationships with students even more
- Maximize time for learning -- gain an average of an hour of curriculum time per week
- Reduce time spent on discipline
- Improve classroom climate
- Enhance student productivity
- Decrease the level of staff burnout

Site visits to certified HRS schools in Region 5 Participants begin with the ENVoY I course and can further refine their skills for influencing positive behaviors by taking any subsequent ENVoY training. Sourcewell also recommends following-up coursework with ENVoY coaching with a certified ENVoY trainer and/or attending an ENVoY Live session at one of two host schools (Wadena-Deer Creek or Pillager) to see the strategies in action.

To learn more, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Career & College Readiness

Sourcewell seeks to provide comprehensive Career and College Readiness Planning by pursuing the following goals:

- Facilitate relationship building and coordination with regional partners to develop alignment of support programs to aid in the successful transition of students from work and college
- Provide K-12 career-planning resources, support, and relevant data to assist schools in developing effective career programs
- Enhance opportunities for students to experience real-world work experiences, to earn college credit and industrial certifications, and to improve career knowledge and workforce preparation

Sourcewell is committed to serving schools in Region 5 and seeks to build partnerships with school districts, colleges, businesses, Minnesota Department of Education, and other organizations. The main goal is to increase student transition success for their benefit and for the economic development of the region.

Teacher Externships offer teachers a stipend for a week-long summer experience in a business to develop a plan to build connections to the classroom.

Advancement Via Individual Determination (AVID) is a college readiness system dedicated to preparing all students for college, career, and other postsecondary choices. AVID serves students who are often underrepresented in college while also providing research-based strategies schoolwide.

METIER is a middle school experiential learning program and lifestyle design game built around flow that guides students to find the truest, happiest, and greatest versions of themselves and the career field that makes them come alive.

Project Lead the Way is a K-5 program that provides problem-based learning in engineering, health, and informational technology. Sourcewell helps schools access online curriculum, equipment, and training.

Through Sourcewell-led initiatives, programs like Project Lead the Way and Tech Mobile provide students a variety of tools and resources to uncover interests and talents with hands-on application.





Services & resources

Support for your school and staff



The Metier Program, now housed at Sourcewell, provides a resource to middle school students in helping them explore professional opportunities for the future.

For schools

Teacher Recruitment

Sourcewell is working in partnership with Region 5 schools to address the teacher shortage crisis. Teacher recruitment efforts are working to:

- Research and develop short- and long-term programs and solutions to help Region 5 schools recruit and retain teachers
- Create strong partnerships with university field supervisors and deans, as well as attend career fairs to promote our region's communities and schools to prospective student teachers and teaching candidates
- Collaborate with other educational entities to create pathways and eliminate barriers to obtaining an education degree and teacher license

Sourcewell will be promoting our region to potential teacher candidates at several universities to provide an engaging professional development opportunity. Sourcewell is also hosting an Education Career Fair on April 3, 2019.

If you are the superintendent, principal, or human resource staff member in charge of hiring, please contact us to share your needs so we can highlight them to potential candidates.

Regional and Low-incidence Project and Collaborative Service Team

The low-incidence project provides support staff who provide appropriate public education in the least restrictive environment for students with disabilities. Sourcewell is the fiscal host for this program in regions 5 and 7.

In addition, Sourcewell leads a contracted Collaborative Service Team (CST) in Crow Wing County to work in partnership with families, schools, and community agencies.

To learn more, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

Technology Services

Many government and education entities are finding they don't have the internal expertise or sufficient resources to effectively manage their growing Information Technology infrastructures and related demands. Sourcewell offers IT support and services to assist Region 5 members.

Cooperative Purchasing

Sourcewell provides effective and efficient cooperative contract purchasing solutions for our members. With over 50,000 member agencies, Sourcewell utilizes its large purchasing power to solicit competitive pricing for high-quality products, equipment, and services. Sourcewell rebates back to members the administrative fees earned from sales to Region 5 members.

Insurance & Employee Benefits

Sourcewell's Insurance Program serves approximately 30 government and education entities with a self-insured health insurance pool. Sourcewell prides itself on the level of transparency offered while helping clients meet their goals and expectations.

▶
Sourcewell's Kevin Lund and Alex Brings of Staples-Motley High School stroll the streets surrounding the school. As part of the Regional Low Incidence Project – Lund, a certified orientation and mobility specialist – teaches visually impaired students the skills to safely navigate their surroundings.



For teachers

Online Professional Learning Center for Teachers

Subscribe your school to this resource to personalize your professional development. Membership in this online learning center, developed by the Butler County Educational Service Cooperative in Kansas, grants ALL teachers in your school unlimited access for one year to a library of more than 25 online workshops.

Membership fee: \$359 per school within a district; \$399 for an entire district that employs fewer than 50 FTE certified staff members.

Sourcewell Library

Support your professional learning with evidence-based research materials. Sourcewell has an extensive library of resources across a variety of disciplines and focus areas. Check out books for your own professional development or a set of books to collaboratively study in a professional learning community.

See a list of titles on our web page under Tools & Resources: www.sourcewell-mn.gov/education.

Sourcewell Facebook Page

Follow the Sourcewell Facebook page to see the latest news and events: www.facebook.com/sourcewellgov.

Sourcewell Educators' Group

The Education Solutions Facebook Group was created to complement educator professional development and growth. We encourage those in the education field to use this tool to collaborate, share ideas, and engage in conversation.

Monthly E-newsletter

Sign up for our monthly newsletter to hear about upcoming events and regional educational news. Contact us at education@sourcewell-mn.gov to be added to the mailing list.

To learn more, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.

►
Sometimes, there's no more valuable tool than simply looking in a book. Sourcewell provides an extensive library for regional educators to access a wide range of titles and subject matter.





Nearly 200 students in grades 4-6 explored writing on a deeper level at Sourcewell's 2018 Young Authors Conference in Staples.



Student- focused programs

Inspiration and learning beyond
the traditional classroom

For your students

Student Online Courses

Is your district looking for electives, more options for CTE courses for your students, or opportunities for students to explore career classes your district can't offer? Districts can access online courses through Sourcewell's purchase of seats from Fuel Education, Edmentum, and Rosetta Stone. Sourcewell provides assistance in the registration and management of the program. The courses available are in the categories of credit recovery, core, AP, honors, and world languages.

Fuel Education is also offering new Career Readiness Pathways, which offer an innovative, affordable approach to career and technical education—through online and blended learning career exploration courses in 12 complete pathways and the opportunity to earn industry-recognized certifications. The pathways include preparation for industry-recognized certifications in nurse assisting, medical assisting, administrative support, and computer programming.

Sourcewell will partially subsidize the cost of the certification tests for students completing the Career Readiness Pathways.

Academic Decathlon

Academic Decathlon is a national scholastic competition designed to stimulate intellectual growth and encourage greater respect for knowledge. The Academic Decathlon® curriculum addresses a number of national content and curriculum standards and tests students of all skill levels in 10 events: economics, math, science, social science, literature, art, music, essay, speech, and interview.

Teams consist of nine students: three "A," or Honor, students; three "B," or Scholastic, students; and three "C," or Varsity, students and alternates. Teams compete in three online scrimmages in October, November, December with the online regional meet in January. Teams advance to the live state competition in February and will experience the 2018-19 National Competition hosted in Minnesota, where they will compete with other teams from across the globe.

Spelling Bee

Sourcewell organizes and hosts the Region 5 Spelling Bee for students up to eighth grade. The event is designed to help students improve their spelling and increase vocabulary development. The champion advances to the National Bee in Washington D.C.

February 19, 2019

Knowledge Bowl

The interdisciplinary academic competition for grades 6-12 promotes academic achievement and rewarding academic excellence.

Knowledge Bowl competitions test students':

- Recall and problem solving
- Critical-thinking skills
- Teamwork skills

Students compete and participate in three scrimmage competitions in January and February, with regional competitions in March. The top four senior high teams advance to the Minnesota Services Cooperative (MSC) State Knowledge Bowl competition.

February 27, 28 & March 1, 2019

Science Fair

The Science Fair is designed to encourage the natural curiosity of students through the exploration of the scientific method and find an answer to a question or observation – through an experiment or research project. The Science Fair is a chance to increase awareness and enjoyment of science and acquire a better understanding of the scientific process through independent learning. This event is in collaboration with science instructors in Region 5.

March 7, 2019

Recognition - Students of Character Celebration

For nearly 30 years, Sourcewell has held an annual celebration to recognize students – often described as quiet leaders – who might not otherwise receive any recognition for their perseverance and the dedication they show their community, school, and fellow students. In the past, this event has been known as the Student Recognition Banquet. To better reflect the nature of the celebration and those students we recognize, the event is now called the Students of Character Celebration.

Each Region 5 school district will be prompted in December or January to select up to two students (grades 11 or 12) to be recognized. The criteria for nomination are left up to the local district, but Sourcewell recommends the consideration of ordinary students who work hard and are satisfied to stay behind the scenes. Perhaps the student(s) has gone through some tough times but has pushed through and succeeded. Watch for further communication regarding nominations and event details.

April 10, 2019

Art Show

Art instructors of grades 4-12 are invited to participate in our annual spring art show designed to celebrate the artistic talents of our students. The Art Show will exhibit student art pieces from a variety of categories, including painting, drawing, crafts, mixed media, digital art, photography, printmaking, sculpture, and pottery/ceramics. Entries from grades 7-12 will be judged with first, second, and third place, and honorable mention ribbons in each category. Elementary students will be recognized with a participation ribbon.

Spring 2019

Math Masters

Throughout Minnesota, students in grades 5-6 challenge critical thinking skills and problem-solving abilities as a part of Math Masters. Sourcewell is a proud host of this year's Grade 5 spring mathematics competition focused on recognizing academic effort and achievement.

May 2, 2019

►
In addition to providing regional educators with the tools and resources they need, Sourcewell also strives to provide opportunities that allow students to flourish – ranging from an Academic Decathlon to online learning opportunities.

Young Authors Conference

The Young Authors Conference is designed for fourth-through sixth-grade students who have an interest in writing and are ready to explore on a deeper level. Students will have the opportunity to learn from professionals with real writing experience. At the conference students attend a keynote address and three interactive writing sessions led by fiction and nonfiction writers, poets, songwriters, playwrights, actors, illustrators, and more. The presenters encourage and challenge students to become better writers. Students leave the conference with a greater passion to write and a new set of approaches and inspiration to continue the journey of writing.

Fall 2019

To learn more about student-focused programs, visit www.sourcewell-mn.gov/education or email education@sourcewell-mn.gov.





Brian Wallace championed an Innovation Funding request in 2017 that earned Forestview Middle School in Baxter over \$200,000 to support educational endeavors in the school's planetarium.



Funding

Teaming up to jump start good ideas falling short on budget

Funding

Innovation Funding

Sourcewell created the Innovation Funding program in 2014 to help schools in Region 5 (Cass, Crow Wing, Morrison, Todd, and Wadena counties) fund initiatives aimed at creating collaboration and improving the region. The program promotes outside-the-box teamwork on projects that might not otherwise get off the ground. Any school in Region 5 can apply to receive funding.

Superintendents from around the region provide feedback and select projects that will successfully impact our region. Sourcewell provides financial and logistical support.

Small Project Partnerships

Small Project Partnership funding aims to support smaller projects in Region 5 schools that may not meet the traditional Innovation Funding scope. Funding, starting at \$2,500, is provided as a financial match based on the school district's enrollment size. Applications are available year-round on our webpage.

To learn more, visit www.sourcewell-mn.gov/ed-funding or email education@sourcewell-mn.gov.

▶
Teachers in the Little Falls School District pack bags of easy-to-prepare meals into the backpacks of students who may not otherwise have access to food over the weekend. The Flyer Pride Pack Weekend Food Program was implemented in 2016 as part of the Alternative Career Pathways program, originally supported by Innovation Funding.



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Here to serve you

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Registration information

Course Offerings

This course information is up to date as of the date of printing. For a complete list of offerings and additional information, please visit www.sourcewell-mn.gov/education. The Educator Training will take you to a listing and registration links for each event.

Continuing Education Units (CEUs) will be available for most events.

Unless otherwise indicated in the course description, courses will be held at Sourcewell: 202 12th St. N.E., Staples, MN 56479. Driving directions can be found at www.sourcewell-mn.gov/contact-sourcewell.

Sourcewell reserves the right to cancel any course for any reason. In the event a cancellation occurs, you will not be charged for the course.

Registration

Register online at www.sourcewell-mn.gov/edregistration. Be sure to register early to reserve your seat.

Please register by the date indicated for each course. If minimum registration numbers are not met by the “register by” date, courses may be canceled.

Confirmation, reminder, and/or cancellation notifications will be sent to the email address given at the time of registration. Please be sure you enter your email address accurately, and check your email regularly.

If you do not receive a confirmation email, contact Sourcewell at 218-895-4162 or email education@sourcewell-mn.gov immediately to ensure you are registered.

Payment

District payments: Invoices will be sent after the training to the respective district business office.

Credit card payments: online registration will offer an option to pay with a credit card.

Participants will be charged for registration regardless of attendance unless a cancellation is received at least 48 hours prior to the event.

Questions

Contact Sourcewell at 218-894-5486 or email education@sourcewell-mn.gov.

Photos at the events

At Sourcewell, our mission is to build valued relationships, deliver innovative solutions with integrity, and exceed the expectations of our members. To support our mission, pictures are taken at events sponsored or hosted by Sourcewell. Please know that when attending an event, you may be included in some of the pictures taken for use in our communications, publications, or on our website. Any pictures taken will not be edited or altered. If you do not wish to be included in photos, please let the administrative specialist know at the registration desk on the day of your event. We will make an effort to try to exclude you from pictures.

Official Notice: When participants register for an event, Sourcewell is granted permission to take pictures and has the non-exclusive and irrevocable rights and license to use these pictures for publicity, news, or advertising – to include print, video, broadcast media, and the World Wide Web. You are releasing Sourcewell from any and all claims of payment for performance rights, residuals, or damages for libel, slander, invasion of privacy, or any claim based on the use of said material.

Sourcewell: we are driven to serve our region

Who is Sourcewell?

Formerly National Joint Powers Alliance (NJPA), Sourcewell is a self-supporting government organization, partnering with education, government, and nonprofits to boost student and community success. As one of Minnesota's nine service cooperatives, we offer training and shared services to our central-Minnesota members. Throughout North America, we offer a cooperative purchasing program with over 300 awarded vendors on contract. We are driven by service and the ability to strategically reinvest in member communities.

Our core services

- Cooperative Purchasing
- City, County, Nonprofits, and other Government Associations
- Education and Career and College Readiness
- Regional Low Incidence Project and Collaborative Service Workers
- Insurance and Employee Benefits
- Technology