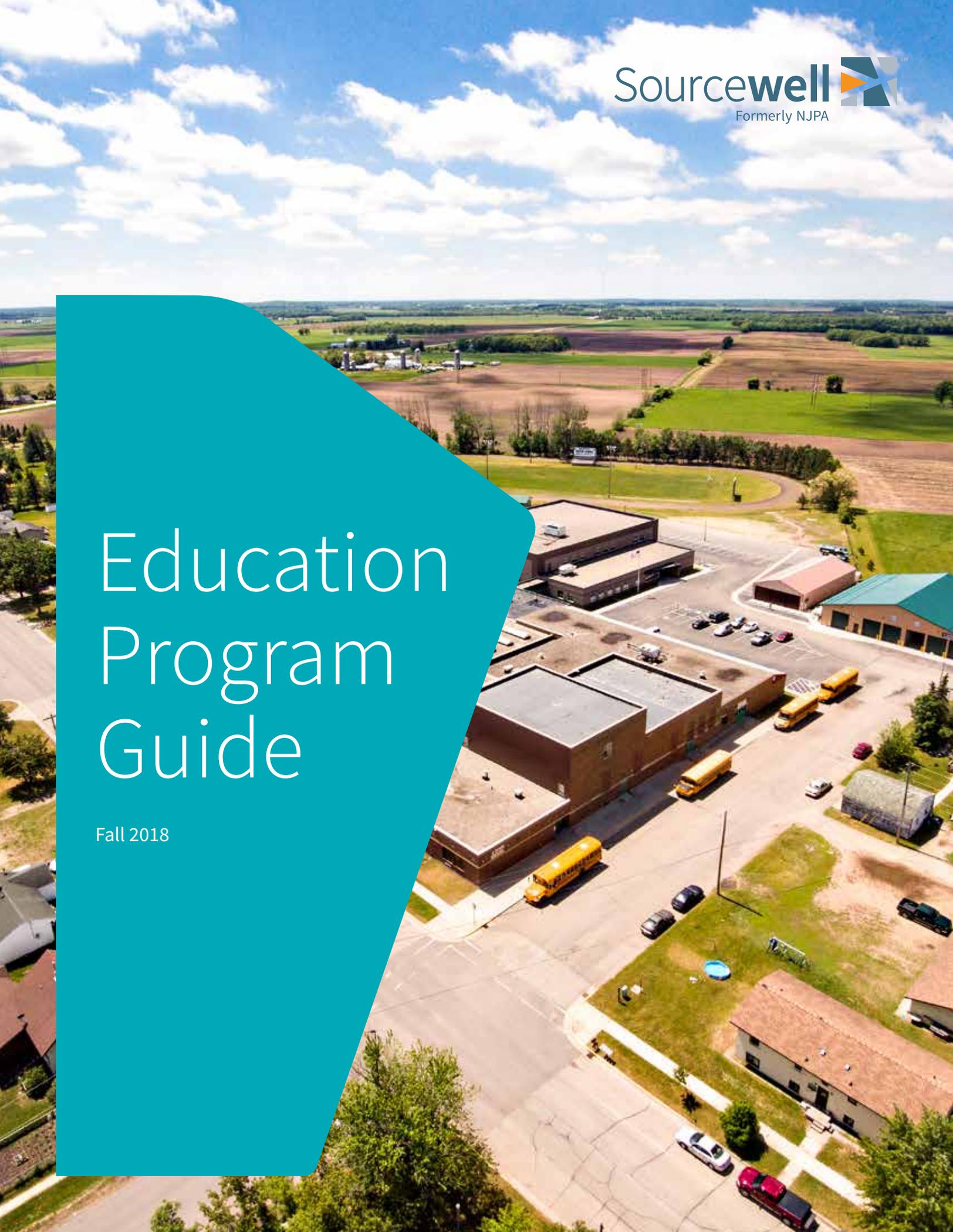


# Education Program Guide

Fall 2018



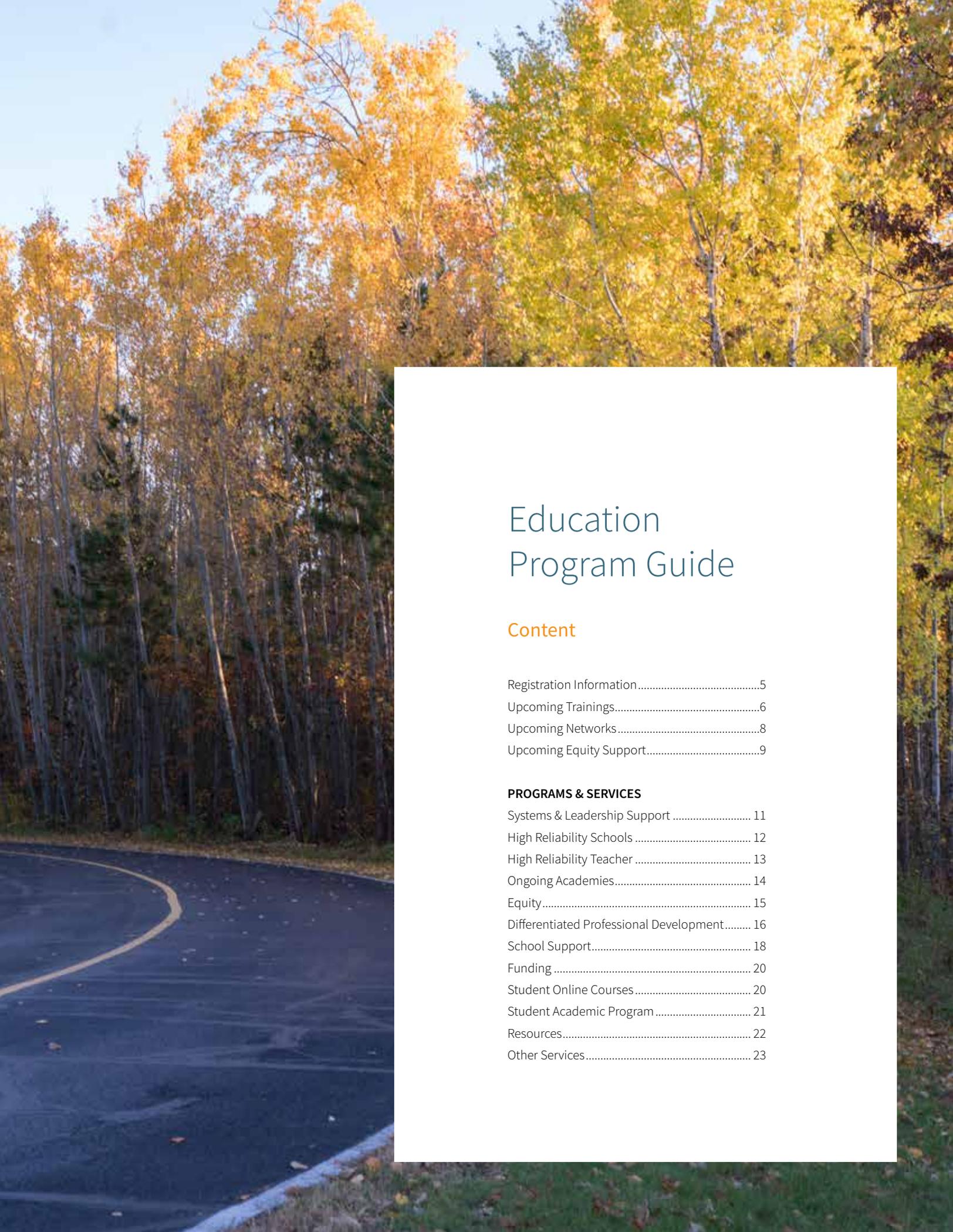
A scenic view of a paved road curving through a forest. The trees are in autumn foliage, with many leaves turned yellow and orange. The road is dark asphalt with a yellow line down the center. The sky is a clear, light blue.

# Sourcewell Vision

Sourcewell provides member-centered solutions that enable government, education, and nonprofit agencies to work more efficiently and leverages its resources to effectively reinvest in the communities we serve as an invaluable service cooperative partner.

# Sourcewell Mission

To build valued relationships and deliver innovative solutions with integrity, exceeding the expectations of our members.



# Education Program Guide

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# Our new brand



In 2018, our name is changing to Sourcewell. We are making this change to better reflect our commitment to invest in the communities we serve.

The visual representation for Sourcewell is a mosaic. The pieces represent the city streets, the parks, the schools, and integral roads connecting them all. The orange arrow signals energy and forward progress for the communities we serve.

The word Sourcewell has emphasis on “well.” We want to be a valued source for members and for members to feel good about using our services.

The colors give a sense of energy and trustworthiness, communicating our renewed commitment to members.



## Program Administration



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# Registration Information

## Course Offerings

This course information is up to date as of the date of printing. For a complete list of offerings and additional information, please visit [www.sourcewell-mn.gov/education](http://www.sourcewell-mn.gov/education). The Educator Training will take you to a listing and registration links for each event.

Continuing Education Units (CEUs) will be available for most events.

Unless otherwise indicated in the course description, courses will be held at Sourcewell: 202 12th St. N.E., Staples, MN 56479. Driving directions can be found at [www.sourcewell-mn.gov/contact-sourcewell](http://www.sourcewell-mn.gov/contact-sourcewell)

Sourcewell reserves the right to cancel any course for any reason. In the event a cancellation occurs, you will not be charged for the course.

## Registration

Register online at [Sourcewell-mn.gov/edregistration](http://Sourcewell-mn.gov/edregistration). Be sure to register early to reserve your seat.

Please register by the date indicated for each course. If minimum registration numbers are not met by the “register by” date, courses may be canceled.

Confirmation, reminder, and/or cancellation notifications will be sent to the email address given at the time of registration. Please be sure you enter your email address accurately, and check your email regularly.

If you do not receive a confirmation email, contact Sourcewell at 218-895-4162 or email [education@sourcewell-mn.gov](mailto:education@sourcewell-mn.gov) immediately to ensure you are registered.

## Payment

District payments: Invoices will be sent after the training to the respective district business office.

Personal payments: Please bring a check the day of the event payable to “Sourcewell.”

Participants will be charged for registration regardless of attendance unless a cancellation is received at least 48 hours prior to the event.

## Questions

Contact Sourcewell at 218-894-5486 or email [lori.duhn@sourcewell-mn.gov](mailto:lori.duhn@sourcewell-mn.gov)

## Photos at the events

At Sourcewell, our mission is to build valued relationships, deliver innovative solutions with integrity, and exceed the expectations of our members. To support our mission, pictures are taken at events sponsored or hosted by Sourcewell. Please know that when attending an event, you may be included in some of the pictures taken for use in our communications, publications or on our website. Any pictures taken will not be edited or altered. If you do not wish to be included in photos, please let the administrative specialist know at the registration desk on the day of your event. We will make an effort to try to exclude you from pictures.

**Official Notice:** When participants register for an event, Sourcewell is granted permission to take pictures and has the non-exclusive and irrevocable rights and license to use these pictures for publicity, news, or advertising – to include print, video, broadcast media, and the World Wide Web. You are releasing Sourcewell from any and all claims of payment for performance rights, residuals, or damages for libel, slander, invasion of privacy, or any claim based on the use of said material.



# Upcoming Trainings

## ENVoY I

**Date:** Nov. 13, 2018

**Time:** 8:30 a.m.-3 p.m.

**Location:** Sourcewell

**Cost:** \$100, lunch provided

**Materials:** Includes book, ENVoY: Your Personal Guide to Classroom Management

**Audience:** K-12 teachers, administrators, paraprofessionals, school counselors, and bus drivers

**Register by:** Oct. 30

Relicensing requirement: Positive Behavioral Intervention Strategies

**Presenter:** Jacki Brickman, trainer, consultant, coach, and associate of Michael Grinder

**Description:** ENVoY, the name given to the system of nonverbal techniques presented in this training, is easy and practical. Teachers who systematically utilize the full range of these skills are able to:

- Preserve their relationships with students even more.
- Maximize time for learning-- gain an average of an hour of curriculum time per week.
- Reduce time spent on discipline.
- Improve classroom climate.
- Enhance student productivity.
- Decrease the level of staff burnout.

\*An additional ENVoY I session is scheduled for Feb. 27, 2019.

## ENVoY Live

**Pillager dates:** Oct. 5, 8, 9; Nov. 26, 27, 29, 2018; Jan. 10, 11, 14; Feb. 4, 5; April 1, 2; May 2, 3 and administrator day at Pillager May 23, 2019.

**Wadena dates:** Oct. 11, 12, 15; Nov. 14, 15, 16, 2018; Jan. 4, 7, 8; Feb. 6, 7; April 4, 5; May 7, 8, 2019.

**Time:** 7:30 a.m.-3 p.m.

**Cost:** \$80, bring your own lunch

**Audience:** K-12 teachers, administrators, paraprofessionals

**Relicensing requirement:** Positive Behavioral Intervention Strategies

**Facilitator:** Marilyn McKeehen

**Description:** See ENVoY strategies live, demonstrated by certified ENVoY teachers, and witness the impact on students and classroom behavior management at one of two Sourcewell-supported demonstrating schools – Pillager Elementary/Middle/High schools and Wadena-Deer Creek Elementary/Middle schools. Teachers will spend a day visiting host classrooms, and ENVoY-certified coach Marilyn McKeehen will answer questions and bring clarity to the strategies being used by these teachers.

## ENVoY Coaching

Schedule a school visit with an ENVoY certified coach to support your implementation of ENVoY strategies.

\$500 full-day (up to 12 teachers)  
\$250 half-day (up to six teachers)

To schedule coaching or to learn more about ENVoY, email [education@sourcewell-mn.gov](mailto:education@sourcewell-mn.gov).



**PRESS: Tier 2 Interventions and Introduction to Progress Monitoring**

**Date:** Oct. 4, 2018

**Time:** 8:30 a.m.-3:30 p.m.

**Location:** Sourcewell

**Cost:** \$160, lunch provided

**Audience:** elementary teachers and administrators

**Material provided:** PRESS Intervention Manual, PRESS Assessment Manual, and 12-month subscription to PRESS Learning Solution (total value: \$150).

**Relicensing requirements:** Reading Preparation

**Register by:** Sept. 20

**Description:** Determine targeted, small group interventions using the PRESS data-driven decision-making process. Learn how to identify students' intervention needs using the PRESS diagnostic tools and then select and implement specific, skill-based interventions from the PRESS Intervention Manual.

Consider the components of effective interventions and implementation fidelity. An introduction to continuous progress monitoring is provided with an emphasis on decision making using ongoing, reliable data collection.

**World's Best Work Force (WBWF) Support Day**

**Date:** Oct. 25, 2018

**Time:** 8:30 a.m.-3:30 p.m. one- to two-hour appointments beginning at 8:30 am for interested school districts

**Location:** Sourcewell

**Cost:** free

**Audience:** small groups of district/building level staff

**Register by:** Oct. 10

**Description:** Susan Burris/MDE will meet with school district for a one- to two-hour meeting offering customized support with conversations about continuous improvement, goal setting and WBWF. She will collaboratively look for connections, discuss challenges, and do her best to find solutions or answer any questions you may have around WBWF.

**Building the 21st Century Workforce Conference**

**Date:** Nov. 16, 2018

**Time:** 8:30 a.m.

**Location:** Sourcewell

**Cost:** free, lunch provided

**Audience:** school leaders, counselors, as well as college, agency, and business representatives

**Register by:** Dec. 1

**Presenter:** Brett Pawlowski – keynote, along with local business, agency, and school personnel

**Description:** This is an opportunity for school, agency, college, and business to develop plans for working together.

# Upcoming Networks

Professional networks are an opportunity for peers in Region 5 to participate in professional collaboration on a regular basis. The purpose of the network is to grow and develop through sharing new knowledge, essential information, personal experience, and challenges/successes with professional practices.

**Location:** Sourcewell

**Cost:** free

**Register by:** Sept.. 15

## Professional Networks

- AVMR (Math) – Oct. 24
- Counseling – Oct. 3
- Curriculum Coordination (CC) – Oct. 5
- Data Assessment Coordination (DAC) – Sept. 14
- Early Childhood – Oct. 12
- Gifted and Talented – Oct. 3
- PRESS – Sept. 26
- Principal
- SEED (Seeking Educational Equity and Diversity) – Sept. 26
- Speech and Language Pathology – Sept. 21
- Technology Integration – Sept. 19
- Title I – Sept. 26

## Content Teacher Networks

- Arts (Visual & Music) – Sept. 27
- Career & Technical Education (CTE) – Nov. 15
- English Language Arts (ELA) – Oct. 25
- Math – Oct. 4
- Physical & Health Education – Sept. 26
- Science – Sept. 27
- Social Studies – Oct. 3
- World Language – Oct. 10



# Upcoming Equity Support

## Equity Journey

**Date:** Oct. 3, 2018

**Time:** 8:30 a.m.-2:30 p.m.

**Location:** Sourcewell

**Cost:** \$100, lunch provided

**Audience:** teachers and administrators

**Material provided:** book

**Register by:** Sept. 19

**Description:** Engaging, interactive equity literacy workshops for regional educators designed to help participants incorporate equity literacy into their work even when that work is not centrally about equity. Content will include educational equity in the areas of poverty and class, gender, race, religion, and language, immigration, sexual orientation, and gender identity.

## Equity Advocate Leadership Cohort

**Dates:** Nov. 7, 2018; Jan. 16, March 19, June 11, 2019

**Time:** 8:30 a.m.-3:30 p.m.

**Location:** Sourcewell

**Cost:** \$250, lunch provided

**Audience:** teachers and administrators

**Register by:** Sept. 19

**Description:** Participants in the Equity Advocates Leadership Cohort will receive training and resources to advocate for equitable environments in their school settings. Inequities can be difficult to recognize in the face of school culture, tradition, and community makeup; an Equity Advocate will be supported in both identifying biases and inequities as well as ways to respond systemically through an equity literacy lens. Equity Literacy is a framework designed to cultivate equity knowledge and skills in educators and educational leaders- to strengthen their literacy around equity. Equity -literate educators know how to recognize even the subtlest biases and inequities in their spheres of influence, respond to those biases and inequities in productive and equitable ways, redress those biases and inequities by understanding and addressing them at their roots, and sustain equity efforts long-term. If you are passionate about protecting the safety and ensuring the success of all students and would like training and support to help you positively influence your school system, the Equity Advocates Leadership Cohort would be a perfect fit for you!

## Seeking Educational Equity & Diversity (SEED) Seminars

**Dates:**

**Semester One:** Poverty and Gender, 8:30 a.m.-11:30 a.m.;

Race, Religion, and Language, 12:30 p.m. – 3:30 p.m.

Sep. 25, Oct. 30, Nov. 27, Dec. 18, 2018, and Jan. 29, 2019

**Semester Two:** Race, Religion and Language, 8:30 a.m.-11:30 a.m.; Immigration, Sexual Orientation, Gender Identity, 12:30 a.m. – 3:30 p.m.

Jan. 31, Feb. 28, March 28, April 25, and May 16, 2019

**Location:** Sourcewell

**Audience:** teachers and administrators

**Register by:** Sept. 15

**Description:** SEED is a peer-led professional development program that promotes change through self-reflection and interpersonal dialogue and builds capacity for more equitable curriculum, schools, and communities. Participants will use a variety of books, materials, discussion, and activities to challenge their own personal beliefs and practices, while connecting with other educators to learn and grow professionally. Sourcewell Education Consultant, Rachel Logan (a trained SEED leader), facilitates seminars.

**Additional Information:** Each seminar includes five (half-day) sessions • There is no prerequisite work or course order required for any SEED Seminars • You can take multiple seminars per year. For more information contact Rachel Logan at [rachel.logan@sourcewell-mn.gov](mailto:rachel.logan@sourcewell-mn.gov)

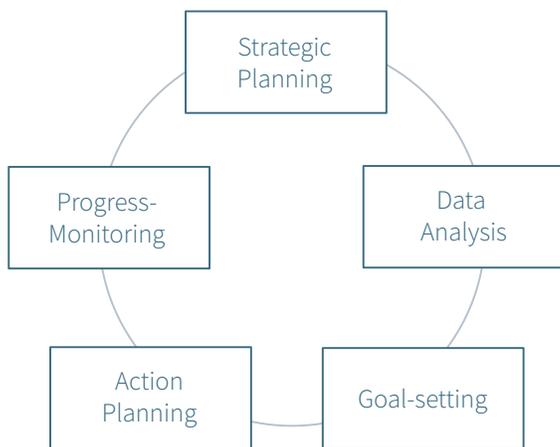


# Programs & Services

# Systems & Leadership Support

## Your partnership for school effectiveness

No matter where you are in the continuous improvement cycle, we can support your system and leadership development.



## GiANT Leadership

Relational apprenticeship is the key to growing leaders and building healthy organizational culture. Focusing on teaching leaders how to effectively provide support and challenge for their people creates a culture of growth and high performance.

Sourcewell continues to join with GiANT Worldwide, a leadership development team of professionals committed to partnerships that grow leadership capacity for “next level” success. Participation is specifically designed to build capacity to create an apprenticeship culture, raise personal capacity toward instructional leadership, and accelerate the health of participating organizations through:

- Personal growth as a leader in all areas of life and leadership.
- Learning how to build an apprenticeship culture.
- Obtaining tools, language, and content for your organization.
- Partnering with a network of “Liberators.”

## Strategic planning for systems

Sourcewell is committed to supporting districts with systemwide strategic planning that examines, evaluates, and intentionally plans and implements practices of highly effective schools, including:

- A system defined by vision and leadership
- A safe and collaborative culture
- Aligned data, assessments, and curriculum
- Highly effective instruction
- Family engagement and community partnerships

The Sourcewell Strategic Planning Process addresses a school district’s vision of the future with the alignment to clear and comprehensive goals developed from data and input of staff, students, administration, board, and community. In addition, the district plan should be seen as a means to support the Title I Plan, the District Staff Development Plan, the Technology Plan and the World’s Best Workforce Plan. While the Strategic Planning Process is designed to meet the unique needs of individual districts, it includes:

- Development of vision, mission, values, and desired outcomes
- Strategic plan for three to five years
- Communication with ALL stakeholders: students, staff, parents, and community
- Professional development to support implementation
- Ongoing monitoring and adjustment for continuous improvement

Sourcewell believes thorough implementation of a thoughtful and continuous improvement plan is the key to systems effectiveness that results in success for ALL students.



# Marzano Research High Reliability Education

## High Reliability Schools™

Dr. Marzano's vision for K–12 education is simple: the vast majority of schools can be highly effective in promoting student learning. To show how, he created the Marzano High Reliability Schools™ framework. This framework, based on 40 years of educational research, defines five progressive levels of performance that a school must master to become a high reliability school—where all students learn the content and skills they need for success in college, careers, and beyond.

The Marzano High Reliability Schools™ framework does not add a new initiative to school efforts. Many schools are already implementing a wide range of effective initiatives, and many educators are already practicing research-based strategies. The HRS framework shows how best practices work together and provides indicators to empower districts and schools to measure their progress on attaining five increasing levels of reliability:

1. Safe & Collaborative Culture
2. Effective Teaching in Every Classroom
3. Guaranteed & Viable Curriculum
4. Standards-Referenced Reporting
5. Competency-Based Education

Sourcewell supports your school in the process:

- Training to learn the five levels of High Reliability/highly effective schools
- Surveys and data coaching to identify leading and lagging indicators to measure success from Marzano Research
- Strategic planning based on identified needs and goals
- Monthly coaching and leadership development to support implementation
- Monitoring of progress to recognize, resolve, and prevent barriers to success
- Access to resources to gather data at each level of High Reliability/highly effective schools.
- Copies of A Handbook for High Reliability Schools
- Two HRS retreats with all HRS schools in Region 5
- Site visits to certified HRS schools in Region 5

**Enroll by:** Sept. 30, 2018

**Cost:** Contact Jackie Bruns, Education Consultant Supervisor, to schedule a consult to tailor support to meet your individual school/district's needs.



## High Reliability Teacher™

The goal of the Marzano Research High Reliability Teacher™ model is to provide a structure in which individual teachers can increase their instructional effectiveness to the highest possible levels. The process is designed to culminate in certification as a High Reliability Teacher™ at one or more of the three levels, though there is no guarantee of certification for any teacher who engages in the process. Teachers have one full year to become certified in one or more levels.

### Certification Levels:

**Level 1:** Demonstration of Effective Use of Instructional Strategies

**Level 2:** Demonstration of Student Learning

**Level 3:** Demonstration of Valid and Rigorous Feedback

Sourcewell can support teachers in achieving High Reliability Teacher™ certification. Support includes:

- Training to learn the three levels of a High Reliability Teacher™
- Monthly coaching and access to resources to support teacher growth
- Three HRT retreats to network with other HRT teachers in Region 5
- Site visits to observe certified High Reliability Teachers in Region 5

This is an online certification program through Marzano Research. Fees for participation are available on the Marzano Research website: [www.marzanoresearch.com](http://www.marzanoresearch.com)

For more information, please contact Jackie Bruns, Education Consultant Supervisor at [jackie.bruns@sourcewell-mn.gov](mailto:jackie.bruns@sourcewell-mn.gov)

# Ongoing Academies

## Carnegie Math Academy

Carnegie Math Academy is a professional development series with the primary objectives of (a) providing educators with a high-quality professional development experience that enhances their mathematical content knowledge and pedagogical skills, and (b) increasing positive attitudes and confidence when providing mathematical instruction.

The Academy includes an intensive summer training, along with four additional trainings throughout the year. In addition, onsite follow-up coaching is provided. This experience will provide you with a deeper understanding of mathematical principles, along with the tools to guide instruction to improve student learning.

For more information contact: Lisa Pingrey, Education Consultant [lisa.pingrey@sourcewell-mn.gov](mailto:lisa.pingrey@sourcewell-mn.gov)

## Literacy Leaders Academy

Literacy Leaders Academy is dedicated to building leadership capacity for school administrators and teacher leaders to sustain systems of growth that integrate data, effective instructional practices, coaching feedback, and collaborative culture.

Key components:

- Use of data.
- Building a collaborative culture.
- Quarterly trainings around effective practices with additional sessions offered as needed.
- Ongoing literacy coaching onsite.

**Cohort 1 fall dates:** Aug. 23, Nov. 15

**Cohort 2 fall dates:** Aug. 22, Nov. 14

For more information contact: Mary Jacobson, Senior Education Consultant [mary.jacobson@sourcewell-mn.gov](mailto:mary.jacobson@sourcewell-mn.gov)

## New Teachers Academy

Collaborate with Sourcewell to provide essential support for beginning teachers. New Teachers Academy is designed to increase confidence and capacity in novice educators by combining collaborative and relevant training with growth-focused coaching support.

Registration includes:

- Five all-day trainings at Sourcewell
- Four classroom coaching sessions
- ENVoY I and ENVoY Live
- The New Art and Science of Teaching by Dr. Robert Marzano
- The Beginning Teacher's Field Guide by Dr. Tina Boogren

Training goals throughout the year focus on practical application of student engagement; integrating technology; teacher self-care & reflection; and learning goals, proficiency scales, and assessments using The New Art and Science of Teaching.

For more information contact: Education Consultants Lisa Worden at [lisa.worden@sourcewell-mn.gov](mailto:lisa.worden@sourcewell-mn.gov) & Julie Benson at [julie.benson@sourcewell-mn.gov](mailto:julie.benson@sourcewell-mn.gov)

# Equity

## Equity Literacy Institute

We are working in partnership with Equity Literacy Institute to strategically address Equity Literacy in Region 5. Equity Literacy is a framework designed to cultivate equity knowledge and skills in educators and educational leaders—to strengthen their literacy around equity. Equity-literate educators know how to recognize even the subtlest biases and inequities in their spheres of influence, respond to those biases and inequities in productive and equitable ways, redress those biases and inequities by understanding and addressing them at their roots, and sustain equity efforts long term. This partnership will provide training and resources for schools, leaders, and teachers.

## SEED (Seeking Educational Equity and Diversity)

SEED is a peer-led professional development program that promotes change through self-reflection and interpersonal dialogue and builds capacity for more equitable curriculum, campuses, workplaces, and communities. Education Solutions consultant Rachel Logan is a trained SEED leader who is available to facilitate SEED conversations within our regional schools. Rachel will also facilitate cross-district SEED conversations at Sourcewell.

To learn more, contact Rachel Logan at [rachel.logan@sourcewell-mn.gov](mailto:rachel.logan@sourcewell-mn.gov)



# Differentiated Professional Development

Sourcewell provides support and training in best practices for effective instruction in a variety of areas. Beyond providing training, Sourcewell consultants are highly skilled in follow-up consulting and coaching to ensure fidelity and sustainability of new practices. Onsite school support is customized to your school's needs and desired outcomes. Consultants can work with individuals, small group, large group, and leadership teams.

Onsite support specialties include:

- Leadership
- Professional Learning Communities
- Peer and instructional coaching
- Standards and curriculum
- Standards-based grading
- Resource adoption
- Data
- High-impact instructional strategies
- Assessment
- Intervention
- Co-teaching
- Math instruction
- Balanced literacy
- Content-area literacy
- English language learners
- Reciprocal teaching
- Gifted education
- Technology integration
- Positive behavior supports/ENVoY
- Equity



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# School Support

## Career & College Readiness

Sourcewell seeks to provide comprehensive Career and College Readiness Planning by pursuing the following goals:

- Facilitate relationship building and coordination with regional partners to develop alignment of support programs to aid in the successful transition of students from work and college.
- Provide K-12 career-planning resources, support, and relevant data to assist schools in developing effective career programs.
- Enhance opportunities for students to experience real-world work experiences, to earn college credit and industrial certifications, and to improve career knowledge and workforce preparation.

Sourcewell is committed to serving schools in Region 5 and seeks to build partnerships with school districts, colleges, businesses, Minnesota Department of Education, and other organizations. The main goal is to increase student transition success for their benefit and for the economic development of the region.

To learn more, contact Tami Martin at [tami.martin@sourcewell-mn.gov](mailto:tami.martin@sourcewell-mn.gov) or call 218-541-5107



**Tami Martin**

Career & College Readiness Supervisor  
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[sarah.filippi@sourcewell-mn.gov](mailto:sarah.filippi@sourcewell-mn.gov)

## Teacher Recruitment

Mary Klamm, Sourcewell's teacher recruitment specialist, is excited to work in partnership with Region 5 schools in their efforts to address the teacher shortage crisis. Mary is working to:

- Research and develop short- and long-term programs and solutions to help Region 5 schools recruit and retain teachers.
- Create strong partnerships with university field supervisors and deans, as well as attend career fairs to promote our region's communities and schools to prospective student teachers and teaching candidates.
- Work with other education entities to create pathways and eliminate barriers to obtaining an education degree and teacher license.

Mary will be promoting our region to potential teacher candidates at several universities. Presently, she is working with Minnesota and North Dakota universities to provide an engaging professional development opportunity and job fair in Region 5 for spring 2019!

If you are the superintendent, principal, or human resource staff member in charge of hiring, please contact Mary Klamm so she can highlight your needs to potential candidates.



**Mary Klamm**  
Teacher Recruitment Specialist  
218-895-4192  
mary.klamm@sourcewell-mn.gov

## Alternative Career Pathways

Alternative Career Pathways (ACP) is a unique initiative that provides teachers an opportunity to explore professional interests through meaningful and empowering professional development experiences. Participating school districts continue to report the incredible impact that completed ACP projects have had on students, staff, and the community. Upon successful completion of an ACP project, participants are awarded credits to be used for advancement on the salary schedule.

ACP is providing opportunities for teachers in all of these districts to personalize their professional development, and we hope to see future collaborations among teachers in different districts around the region. For example, a group of teachers with similar course assignments, grade levels, interests, or identified student needs could collaborate in person or digitally in order to share their expertise and grow together as professionals.



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**Jody Rakow-Worcester**  
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# Funding

## Innovation Funding

Sourcewell created the Innovation Funding program in 2014 to help schools in Region 5 (Cass, Crow Wing, Morrison, Todd, and Wadena counties) fund initiatives aimed at creating collaboration and improving the region. The program promotes outside-the-box teamwork on projects that might not otherwise get off the ground. Any school in Region 5 can apply to receive funding.

Superintendents from around the region provide feedback and select which projects to fund that will successfully impact our region, and Sourcewell provides financial and logistical support.

## Small Project Partnerships

Small Project Partnership funding aims to support smaller projects in Region 5 schools that may not meet the traditional Innovation Funding scope. Funding, starting at \$2,500, is provided as a financial match based on the school district's enrollment size. Applications are available year-round on our webpage.

# Student Online Courses

Is your district looking for electives, more options for CTE courses for your students, or opportunities for students to explore career classes your district can't offer? Districts can access online courses through Sourcewell's purchase of seats from Fuel Education, Edmentum, and Rosetta Stone. Sourcewell provides assistance in the registration and management of the program. The courses available are in the categories of credit recovery, core, AP, honors, and world languages.

Fuel Education is also offering new Career Readiness Pathways, which offer an innovative, affordable approach to career and technical education—through online and blended learning career exploration courses in 12 complete pathways and the opportunity to earn industry-recognized certifications. The pathways include preparation for industry-recognized certifications in nurse assisting, medical assisting, administrative support, and computer programming. Sourcewell will partially subsidize the cost of the certification tests for students completing the Career Readiness Pathways.

To learn more, contact Katie Embree at [katie.embree@sourcewell-mn.gov](mailto:katie.embree@sourcewell-mn.gov) or call 218-895-4144.

# Student Academic Programs

## Knowledge Bowl

The interdisciplinary academic competition for grades 6-12, promotes academic achievement and rewarding academic excellence.

Knowledge Bowl competitions test students':

- Recall and problem solving
- Critical-thinking skills
- Teamwork skills

Students compete and participate in three scrimmage competitions hosted in January and February, with regional competitions in March. The top four teams advance to the Minnesota Services Cooperative (MSC) State Knowledge Bowl competition.

## Spelling Bee

The Sourcewell Region 5 Spelling Bee for students up to eighth grade is designed to help students improve their spelling and increase vocabulary development. Sourcewell sponsors the regional spelling bee for Region 5 districts, with the champion advancing to the National Bee in D.C.

## Art Show

Art instructors of grades 4-12 are invited to participate in our annual spring art show designed to celebrate the artistic talents of our students. The Art Show will exhibit student art pieces from a variety of categories, including painting, drawing, crafts, mixed media, digital art, photography, printmaking, sculpture, and pottery/ceramics. Entries from grades 7-12 will be judged with first, second, and third place, and honorable mention ribbons in each category. Elementary students will be recognized with a participation ribbon.

## Academic Decathlon

Academic Decathlon is a national scholastic competition designed to stimulate intellectual growth and encourage greater respect for knowledge. The Academic Decathlon® curriculum addresses a number of national content and curriculum standards and tests students of all skill levels in 10 events: economics, math, science, social science, literature, art, music, essay, speech, and interview.

Teams consist of nine students: three "A," or Honor students, three "B," or Scholastic students, and three "C," or Varsity students and alternates. Teams compete in three online scrimmages October, November, December with the online regional meet in January. Teams advance to the live state competition in February and will experience the 2018-2019 National Competition hosted in Minnesota, where they will compete with other teams from across the globe.

## Young Authors

The Young Authors Conference is designed for 4th-6th grade students who have an interest in writing and are ready to explore on a deeper level. Students will have the opportunity to learn from professionals with real writing experience. At the conference students attend a keynote address and three interactive writing sessions led by fiction and nonfiction writers, poets, songwriters, playwrights, actors, illustrators, and more. The presenters encourage and challenge students to become better writers. Students leave the conference with a greater passion to write and a new set of approaches and inspiration to continue the journey of writing. A 2018 debut conference will be held in November. Watch for registration beginning in September.



**Katie Embree**  
Student Programs Coordinator  
218-895-4144  
katie.embree@sourcewell-mn.gov

# Resources

## Online Professional Learning Center for Teachers

Subscribe your school to this resource to personalize your professional development. Membership in this online learning center, developed by the Butler County Educational Service Cooperative in Kansas, grants ALL teachers in your school unlimited access for one year to a library of more than 25 online workshops.

Membership fee: \$359 per school within a district; \$399 for an entire district that employs fewer than 50 FTE certified staff members.

To learn more, contact Andrea Mortensen at [andrea.mortensen@sourcewell-mn.gov](mailto:andrea.mortensen@sourcewell-mn.gov) or call 218-895-4185.

## Sourcewell Library

Support your professional learning with evidence-based research materials. Education Solutions has an extensive library of resources across a variety of disciplines and focus areas. Check out books for your own professional development or a set of books to collaboratively study in a professional learning community.

See a list of titles on our web page. [www.sourcewell-mn.gov/education](http://www.sourcewell-mn.gov/education) > Tools & Resources

## Sourcewell Facebook Page

Follow the Sourcewell Facebook page to see the latest news and events. [www.facebook.com/sourcewellgov](http://www.facebook.com/sourcewellgov)

## Sourcewell Educators' Group

Education Solutions Facebook Group was created to complement educator professional development and growth. We encourage those in the education field to use this tool to collaborate, share ideas, and engage in conversation. Any questions or concerns should be addressed with Sourcewell's Marketing & Public Relations Specialist Chelsea Ornelas at 218-895-4164, or via email at [chelsea.ornelas@sourcewell-mn.gov](mailto:chelsea.ornelas@sourcewell-mn.gov).

## Monthly E-newsletter

Sign up for our monthly newsletter to hear about upcoming events and regional educational news. Contact Lori Duhn at [lori.duhn@sourcewell-mn.gov](mailto:lori.duhn@sourcewell-mn.gov) to be added to the list.

# Other Services

## Regional and Low-incidence Project and Collaborative Service Team

The low-incidence project provides support staff who provide appropriate public education in the least restrictive environment for students with disabilities. Sourcewell is the fiscal host for this program in regions 5 and 7. To learn more, contact Dianne Heldman at [dianne.heldman@sourcewell-mn.gov](mailto:dianne.heldman@sourcewell-mn.gov) or call 218-894-5462.

In addition, Sourcewell leads a contracted Collaborative Service Team (CST) in Crow Wing County to work in partnership with families, schools, and community agencies. To learn more, contact Becky Stadem at 218-454-5529.

## Technology Services

Many government and education entities are finding they don't have the internal expertise or sufficient resources to effectively manage their growing Information Technology infrastructures and related demands. Sourcewell offers IT support and services to assist Region 5 members. For more information please contact Dean Greising at 218-895-4178 or email [dean.greising@sourcewell-mn.gov](mailto:dean.greising@sourcewell-mn.gov) for more information.

## Cooperative Purchasing Solutions

Sourcewell provides effective and efficient cooperative contract purchasing solutions for our members. With over 50,000 member agencies, Sourcewell utilizes its large purchasing power to solicit competitive pricing for high-quality products, equipment, and services. Sourcewell rebates back to members the administrative fees earned from sales to Region 5 members. For more information please contact Jon Andres at 218-895-4131 or email [jon.andres@sourcewell-mn.gov](mailto:jon.andres@sourcewell-mn.gov) for more information.

## Insurance & Employee Benefits

Sourcewell's Insurance Program serves approximately 30 government and education entities with a self-insured health insurance pool. Sourcewell prides itself on the level of transparency offered while helping clients meet their goals and expectations. For more information please contact Ryan Donovan at 218-894-5461 or email [ryan.donovan@sourcewell-mn.gov](mailto:ryan.donovan@sourcewell-mn.gov), or Laura Dwyer at 218-894-5470 or email [laura.dwyer@sourcewell-mn.gov](mailto:laura.dwyer@sourcewell-mn.gov).

